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# MODELLING PENSION FUND ASSET ALLOCATION IN THE UK: AN EMPIRICAL ANALYSIS

#### Submitted by

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In Fulfilment of the Requirements for the Degree of Doctor of Philosophy in Finance

With the Faculty of Finance

at Cass Business School of City University

#### March 2004

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Appendix 1: Investment Management Type Levels



Fund	Minimum	Commision	Bargain of	Other per	Joining or
Manager	Commission	on £5000	£25,000	Bargain Fees	Annual Fee
Arnold Stansby	£18	£80	Neg	£2	None
Barclays	£50	£62-50	£202-50	None	£25 Tranfser
Barrat & Cooke	£16	£82-50	£240	£5 Settlement	None
Berry Mgt	£17-50	£75	£265	None	1% Yearly
Blankstone	£35	£113-75	£326-25	None	None
Brewin Dolphin	£30	£97-50	£290	£10/Contract	£250 Yearly
Cave & Sons	£15	£75	£175	£20	None
CFA Securities	£20	£50	£100	None	None
Charles Stanley	£25	£92-50	£260	£10	1%
Durlacher	£30	£87-50	£162-50	£7	None
Gerrard	£30	£97-50	£320	£10/Contract	£10
Hedley	£25	£82-50	£231-50	None	None
Hoodless Mgt	£17	£82-50	£285	£10	None
IA Pritchard	£15/£20	£82-50	£182-50	£7-50	None
Insinger Townsley	£40	£82-50	£209-50	£7-50	None
James Brearley	£27-50	£87-50	£252-50	£7-50	None
Killik & Company	£40	£82-50	£297-50	£2-50	£10
Kleinwort Benson	£50	£50	£250	None	None
NatWest	£15	£41	£61	£5	£15 Yearly
NCL Mgt	£40	£92-50	£170-50	£10	None
ODL Securities	£35	£87-50	£225	None	None
Philip J Milton	£17-50	£75	£225	None	None
Pilling & Co	£20	£82-50	£240	None	None
Raphael Tutton	\$30	£62-50	£200	£20	0.50%
Redmayne-Bentley	£17-50	£82-50	£205-50	£2-50	None
Seymour Pierce	£30	£92-50	£275	£6	None
SG Mgt	£50	£97-50	£288-75	£20/£50	None
Standard Bank	£40	£90	£270	None	None
Teather & Green	£40	£92-50	£230	£20	None
The Share Centre	£2-50/£7-50	£50	£250	None	£15
Truro Stockbrokers	£25	£92-50	£300	£10	None
Vartan & Son	£30	£100	£245	£15	£25
Walker CripsW	£25	£87-50	£230	£5 Compliance	None
Wilkinform	£25	£75	£262-50	None	None
Williams de Broe	£75	£95	£315	None	None

Appendix 2: Fund Managers' Dealing and Advisory Management Fee Structures: 1

Source: Investors Chronicle, July - August, 2000

Appendix 2: F	<b>Fund Managers'</b>	Portfolio	Management	Fee	Structures:	2
11	0		0			

Fund	Minimum	Minimum	Minimum	Minimum	Annual Fee	Annual Fee
Managers	Portfolio	Portfolio	Commission	Commission	Discretionary	Advisory
	Size	Size	Discretionary	Advisory		,
	Discretionary	Advisory				
Arnold Stansby	None	£1	None	£18	None	None
Atlantic Wealth Mgt	£1,000,000	None	None	None	None	None
Barclay Stockbrokers	£50,000	£150,000	£20	£50	1%	1.25%
Barrat & Cooke	£100,000	£50,000	£16	£16	None	None
Berry Asset Mgt	£250,000	£250,000	£17,50	£17,50	1%	1%
Blankstone Sington	None	None	£25	£35	1%	None
Brewin Dolphin	None	None	£75	£60	0.75%	0.50%
BWD Rosenberg	£50,000	£50,000	None	None	None	None
Carr Sheppards	£200,000	£250,000	£40	£40	0.75%	0.75%
Cave & Sons	£50,000	£25,000	£13	£15	1%	0.75%
CFA Securities	£25,000	None	£20	£20	0.50%	None
Charles Stanley	£100,000	£50,000	£25	£25	1%	1%
Deutsche Bank	£500,000	None	£15,000	None	Negotiable	None
Durlacher	£100,000	£50,000	None	None	0.40%	0.25%
Gerrard	£100,000	£100,000	None	£30	1% Reducing	1% Reducing
Goy Harris Cartwright	£100,000	£100,000	£30	£30	1.50%	1.50%
Hathaway Investment	£250,000	None	None	None	1%	None
Hedley & Company	None	None	£25	£25	£400	£400
Hoodless Brennan	None	None	None	£17	None	None
IA Pritchard	£100,000	None	£15	£15	None	None
Insinger Townsley	None	None	£40	£40	0.50%	None
James Brearley	None	None	£27-50	£27-50	0.50%	None
Killik & Company	None	None	£40	£40	0.50%	0.50%
Kleinwort Benson	£100,000	£500,000	£50	£50	1%	£5,000
Lang & Cruickshank	None	None	£50	£50	0.75%	0.75%
Martin Currie	£350,000	None	£40	None	1%	None
NCL Investments	None	None	£40	£40	0.50%	0.40%
NW Brown	£75,000	None	£20	None	1%	None
ODL Securities	None	£5,000	None	£35	None	None
Philip J Milton	£10,000	None	2%	None	1.50%	None
Pilling & Co	£75,000	£75,000	£20	£20	1.00%	0.50%
Principal Investment	£50,000	None	£10	None	1.25%	None
Raphael Tutton	£10,000	£10.000	£30	£30	1%	0.50%
Rathbone Investment	£100,000	None	£20	None	0.60%	None
Rayker Securities	£25,000	None	£17-50	None	None	None
Redmayne-Bentley	£50,000	£30,000	£17-50	£17-50	1.65%	1.65%
Seymour Pierce Ellis	Negotiable	None	Negotiable	£30	Negotiable	None
SG Investment	£150,000	£150,000	£50	£50	Negotiable	Negotiable
Standard Bank	£50,000	£50,000	£40	£40	1%	1%
Taylor Young	£500,000	None	None	None	1% Reducing	None
Teather & Green	£100,000	£50,000	£40	£40	0.75%	0.75%
Tilney Investment	£150,000	£150,000	£750	£400	0.50%	0.40%
Truro Stockbrokers	£40,000	£40,000	£25	£25	0.30%	0.30%
Vartan & Son	£100,000	£100,000	£30	£30	Negotiable	£15
Walker CripsW	None	None	£25	£25	1%	1%
Wilkinform	None	None	£25	£25	£250	£250
Williams de Broe	£100,000	£100,000	None	None	0.75%	0.75%

In-house Management - Analysed by Fund Size 1994 - 2000											
Size Bands	Mean	2000	1999	1998	1997	1996	1995	1994			
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]			
£0 - £5 m	0.3	0	1.2	1.0	0	0	0	0			
£5.1 - £10 m	1.7	1.5	1.2	2.0	1.0	0	2	4.0			
£10.1 - £25 m	8.4	5.9	6.2	9.9	8.2	5.8	11.5	11.0			
£25 - £50 m	7.1	5.9	4.9	6.9	8.2	8.1	6.7	9.0			
£51 - £100 m	11.8	13.2	14.8	8.9	8.2	10.5	9.6	17.0			
£100 - £200 m	13.9	11.8	11.1	13.9	16.5	12.8	18.3	13.0			
£201 - £500 m	19.1	25.0	22.2	22.8	18.6	18.6	14.4	12.0			
£501 - £750 m	5.7	5.9	4.9	5.9	5.2	7.0	5.8	5.0			
£750.1 - £1 bn	4.8	2.9	4.9	5.0	5.2	5.8	4.8	5.0			
£1.1 - £5 bn	17.6	19.1	18.5	15.8	17.5	19.8	17.3	15.0			
Over £5 bn	9.7	8.8	9.9	7.9	11.3	11.6	9.6	9.0			

Appendix 3: Asset Allocation by Fund Size and Style: 1994 - 2000

#### External Management - Analysed by Fund Size 1994 - 2000

Size Bands	<u>Mean</u>	2000	1999	1998	1997	1996	1995	1994
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]
£0 - £5 m	2.4	2	1.6	1.9	2	2	3	4
£5.1 - £10 m	4.4	2.4	2.9	3.7	5.6	5	6	5.7
£10.1 - £25 m	14.9	11.0	11.8	13.6	14.6	16.1	16.9	20.0
£25 - £50 m	17.0	13.4	15.4	18.1	17.4	17.8	19.3	17.8
£51 - £100 m	16.7	16.7	16.1	17.4	17.3	17.8	16.1	15.8
£100 - £200 m	12.9	14.1	15.7	12.6	12.1	12.5	12.1	11.2
£201 - £500 m	17.6	19.4	17.9	18.5	16.6	17.7	16.1	16.6
£501 - £750 m	5.1	7.1	6.4	5.6	5.4	4.1	3.8	3.4
£750.1 - £1 bn	3.2	3.9	4.2	2.3	3.4	3.2	3.4	2.2
£1.1 - £5 bn	5.6	9.6	7.6	6.2	5.3	3.6	3.4	3.2
Over £5 bn	0.2	0.8	0.4	0.1	0.0	0.1	0.0	0.1

Insured Management - Analysed by Fund Size 1994 - 2000

Size Bands	Mean	2000	1999	1998	1997	1996_	1995	1994
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]
£0 - £5 m	8.1	21	18.8	3.0	2	2	6	4
£5.1 - £10 m	7.5	12.5	12.5	4.5	5.1	12	2	4.4
£10.1 - £25 m	18.2	12.5	6.3	20.9	18.6	21.2	21.3	26.7
£25 - £50 m	15.9	0.0	12.5	22.4	18.6	21.2	19.1	17.8
£51 - £100 m	20.4	20.8	12.5	19.4	18.6	21.2	25.5	24.4
£100 - £200 m	12.7	16.7	12.5	13.4	15.3	11.5	12.8	6.7
£201 - £500 m	11.6	8.3	18.8	9.0	11.9	9.6	10.6	13.3
£501 - £750 m	2.7	4.2	6.3	3.0	3.4	0.0	0.0	2.2
£750.1 - £1 bn	0.8	0.0	0.0	1.5	1.7	0.0	2.1	0.0
£1.1 - £5 bn	1.8	4.2	0.0	3.0	3.4	1.9	0.0	0.0
Over £5 bn	0.2	0.0_	0.0	0.0	1.7	0.0	0.0	0.0

Part-Exernal-Pa	Part-Exernal-Part-Internal Management - Analysed by Fund Size 1994 - 2000												
Size Bands	Mean	2000	1999	1998	1997	1996	1995	1994					
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]					
£0 - £5 m	0.0	0	0.0	0.0	0	0	0	0					
£5.1 - £10 m	0.0	0.0	0.0	0.0	0.0	0	0	0.0					
£10.1 - £25 m	3.7	0.0	0.0	7.3	2.9	6.1	5.9	3.7					
£25 - £50 m	2.5	0.0	2.3	2.4	0.0	6.1	2.9	3.7					
£51 - £100 m	7.0	12.9	6.8	0.0	5.7	9.1	14.7	0.0					
£100 - £200 m	7.6	3.2	11.4	9.8	2.9	6.1	8.8	11.1					
£201 - £500 m	22.6	9.7	6.8	14.6	34.3	30.3	29.4	33.3					
£501 - £750 m	11.1	3.2	9.1	19.5	5.7	9.1	8.8	22.2					
£750.1 - £1 bn	10.8	12.9	6.8	12.2	22.9	12.1	8.8	0.0					
£1.1 - £5 bn	20.1	29.0	34.1	22.0	17.1	12.1	11.8	14.8					
Over £5 bn	14.5	29.0	22.7	12.2	8.6	9.1	8.8	11.1					

Multi-Manager-	Multi-Manager-Structure Management- Analysed by Fund Size 1994 - 2000											
Size Bands	Mean	2000	1999	1998	1997	1996	1995	1994				
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]				
£0 - £5 m	0.8	0.2	0.2	0.5	0.8	1.1	1.3	1.1				
£5.1 - £10 m	1.4	0.8	1.1	0.8	1.6	1.4	1.9	1.9				
£10.1 - £25 m	6.3	5.7	6.1	4.9	6.1	6.2	6.9	8.3				
£25 - £50 m	9.4	4.6	6.8	9.6	9.0	10.8	11.1	13.6				
£51 - £100 m	15.9	13.7	12.6	16.6	16.8	17.8	17.5	16.4				
£100 - £200 m	16.4	15.8	18.5	15.8	16.2	16.2	16.4	16.1				
£201 - £500 m	26.7	26.7	25.5	27.3	25.3	28.1	26.3	27.8				
£501 - £750 m	8.7	10.5	10.2	10.4	10.1	7.0	6.9	6.1				
£750.1 - £1 bn	5.3	6.5	6.3	3.6	5.9	5.4	6.4	2.8				
£1.1 - £5 bn	8.8	14.1	12.0	10.1	8.2	5.9	5.3	5.8				
Over £5 bn	0.3	1.3	0.7	0.3	0.0	0.0	0.0	0.0				

Single-Manager-	Structure	Manage	ment- Ar	nalysed by	Fund Siz	e 1994 -	2000	
Size Bands	Mean	2000	1999	1998	1997	1996	1995	1994
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]
£0 - £5 m	4.2	3.5	3.4	3.2	3.6	3.5	5.4	6.8
£5.1 - £10 m	7.8	4.8	5.3	6.8	9.8	8.5	9.8	9.6
£10.1 - £25 m	24.4	19.1	19.6	22.7	23.5	26.8	27.1	31.8
£25 - £50 m	26.1	26.8	27.4	27.0	26.3	25.4	27.6	22.0
£51 - £100 m	18.0	21.3	20.9	18.1	17.9	17.8	14.6	15.2
£100 - £200 m	8.9	11.5	11.8	9.2	7.8	8.5	7.6	6.2
£201 - £500 m	7.2	8.3	7.5	9.5	7.5	6.4	5.7	5.4
£501 - £750 m	0.9	1.9	1.2	0.5	0.6	0.9	0.5	0.6
£750.1 - £1 bn	0.8	0.0	1.2	0.8	0.8	0.9	0.3	1.7
£1.1 - £5 bn	1.7	2.9	1.6	2.2	2.2	1.2	1.4	0.6
Over £5 bn	0.1	0.0	0.0	0.0	0.0	0.3	0.0	0.3

External Balanc	ed Manag	ement - A	Analysed	by Fund S	Size 1994	- 2000		
Size Bands	Mean	2000	1999	1998	1997	1996	1995	1994
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]
£0 - £5 m	2.5	1.6	1	1.5	1.9	3	4	4
£5.1 - £10 m	3.6	2.3	3.0	2.8	4.8	4.3	5	4
£10.1 - £25 m	11.7	10.1	13.4	11.1	10.0	10.9	14.1	12.7
£25 - £50 m	14.5	10.5	11.4	16.0	14.8	14.3	16.9	17.5
£51 - £100 m	15.6	14.3	13.4	16.3	16.1	17.0	18.0	13.9
£100 - £200 m	12.2	12.4	11.9	11.4	13.2	11.2	12.3	13.3
£201 - £500 m	18.9	18.5	15.8	20.3	18.3	22.5	16.9	19.8
£501 - £750 m	6.3	7.0	8.4	6.2	7.1	5.2	4.9	5.6
£750.1 - £1 bn	4.5	6.1	5.4	2.8	5.1	4.9	4.2	3.0
£1.1 - £5 bn	8.9	14.3	14.1	10.5	8.0	6.4	3.5	5.3
Over £5 bn	1.3	2.8	2.2	1.2	0.6	0.6	0.4	0.9

#### External Specialist Management - Analysed by Fund Size 1994 - 2000

Size Bands	Mean	2000	1999	1998	1997	1996	1995	1994
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]
£0 - £5 m	2.0	1.3	2.9	3	1.9	3.0	0	2
£5.1 - £10 m	4.1	2.5	4.3	6.1	3.9	5.1	5.8	1
£10.1 - £25 m	7.5	3.8	8.7	8.2	8.7	7.1	8.7	7.4
£25 - £50 m	10.3	3.8	5.8	8.2	10.7	13.1	14.6	15.8
£51 - £100 m	9.2	6.3	2.9	9.2	11.7	11.1	10.7	12.6
£100 - £200 m	10.2	6.3	10.1	11.2	12.6	9.1	12.6	9.5
£201 - £500 m	20.9	16.3	17.4	21.4	20.4	24.2	21.4	25.3
£501 - £750 m	5.2	2.5	4.3	9.2	7.8	4.0	1.9	6.3
£750.1 - £1 bn	7.8	8.8	5.8	2.0	8.7	10.1	11.7	7.4
£1.1 - £5 bn	18.8	38.8	30.4	18.4	11.7	11.1	10.7	10.5
Over £5 bn	4.0	10.0	7.2	3.1	1.9	2.0	1.9	2.1

Part-Balanced-Pa	rt-Specia	alist Man	agement	- Analyse	d by Func	l Size 19	94 - 200	0
Size Bands	Mean	2000	1999	1998	1997	1996	1995	1994
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]
£0 - £5 m	1.4	1.0	1.3	1.0	1.2	1.3	2.0	2.1
£5.1 - £10 m	3.7	2.6	3.3	3.0	4.3	3.4	4.0	5.2
£10.1 - £25 m	13.5	11.4	12.7	11.8	11.9	15.0	14.5	16.9
£25 - £50 m	15.8	15.1	14.4	15.5	16.0	16.1	17.4	16.1
£51 - £100 m	16.5	15.5	16.4	17.3	17.2	17.4	16.5	15.5
£100 - £200 m	13.7	15.2	15.4	13.0	12.6	13.2	13.7	13.1
£201 - £500 m	18.8	18.3	16.9	19.9	19.7	20.1	18.2	18.7
£501 - £750 m	5.8	6.5	6.6	6.9	6.5	5.1	4.4	4.7
£750.1 - £1 bn	3.5	3.9	3.9	2.8	4.0	3.7	3.9	2.4
£1.1 - £5 bn	6.3	8.9	7.6	7.9	5.9	4.3	4.8	4.5
Over £5 bn	0.9	1.5	1.5	0.7	0.6	0.5	0.6	0.8

Self-Insured Ma	nagement	- Analys	ed by Fu	nd Size 19	94 - 2000			
Size Bands	Mean	2000	1999	1998	1997	1996	1995	1994
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]
£0 - £5 m	3.1	9.1	12.5	0.0	0.0	0.0	0.0	0.0
£5.1 - £10 m	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
£10.1 - £25 m	1.3	9.1	0.0	0.0	0.0	0.0	0.0	0.0
£25 - £50 m	7.5	0.0	12.5	0.0	0.0	0.0	0.0	40.0
£51 - £100 m	31.4	36.4	25.0	33.3	0.0	25.0	60.0	40.0
£100 - £200 m	12.5	18.2	12.5	16.7	0.0	0.0	40.0	0.0
£201 - £500 m	33.9	9.1	25.0	33.3	100.0	50.0	0.0	20.0
£501 - £750 m	34.0	9.1	12.5	16.7	200.0	0.0	0.0	0.0
£750.1 - £1 bn	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
£1.1 - £5 bn	4.9	9.1	0.0	0.0	0.0	25.0	0.0	0.0
Over £5 bn	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Externally-Insur	ed Manag	ement- A	Analysed	by Fund S	ize 1994	- 2000		
Size Bands	Mean	2000	1999	<b>1998</b>	1997	1996	1995	1994
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]
£0 - £5 m	3.1	9.1	12.5	3.3	1.8	0.0	0.0	0.0
£5.1 - £10 m	0.0	0.0	0.0	4.9	5.5	0.0	0.0	0.0
£10.1 - £25 m	1.3	9.1	0.0	23.0	20.0	0.0	0.0	0.0
£25 - £50 m	7.5	0.0	12.5	24.6	20.0	0.0	0.0	40.0
£51 - £100 m	31.4	36.4	25.0	18.0	20.0	25.0	60.0	40.0
£100 - £200 m	12.5	18.2	12.5	13.1	14.5	0.0	40.0	0.0
£201 - £500 m	33.9	9.1	25.0	6.6	9.1	50.0	0.0	20.0
£501 - £750 m	34.0	9.1	12.5	1.6	3.6	0.0	0.0	0.0
£750.1 - £1 bn	0.0	0.0	0.0	1.6	1.8	0.0	0.0	0.0
£1.1 - £5 bn	4.9	9.1	0.0	3.3	3.6	25.0	0.0	0.0
Over £5 bn	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Part-Insured-Pa	rt-Manage	ed Mana	gement- A	Analysed b	y Fund S	ize 1994	- 2000	
Size Bands	Mean	2000	1999	1998	1997	1996	1995	1994
	[%]	[%]	[%]	[%]	[%]	[%]	[%]	[%]
£0 - £5 m	6.3	1.6	0.6	4.2	5.2	8.9	12.5	11.4
£5.1 - £10 m	13.6	7.0	9.7	15.3	16.9	5.4	15.0	25.7
£10.1 - £25 m	27.5	20.4	26.3	26.4	28.6	32.1	30.0	28.6
£25 - £50 m	26.2	23.1	21.1	27.8	27.3	30.4	25.0	28.6
£51 - £100 m	14.2	17.7	17.1	16.7	14.3	17.9	12.5	2.9
£100 - £200 m	7.0	13.4	10.3	8.3	6.5	5.4	5.0	0.0
£201 - £500 m	2.5	7.5	7.4	1.4	1.3	0.0	0.0	0.0
£501 - £750 m	1.1	3.8	4.0	0.0	0.0	0.0	0.0	0.0
£750.1 - £1 bn	0.5	2.2	1.1	0.0	0.0	0.0	0.0	0.0
£1.1 - £5 bn	1.0	2.2	1.7	0.0	0.0	0.0	0.0	2.9
Over £5 bn	0.2	1.1	0.6	0.0	0.0	0.0	0.0	0.0

		UK Assets			Foreign Ass	ets
	[£0 -£100]	[£100 -£750]	[£750 Above]	[£0 -£100]	[£100 -£750]	[£750 Above]
Level 1						
INH	84.7**	80.7	76.3	15.3*	19.3	23.7
EXT	80.4	78.7	79.7	19.6	21.3	20.3
INS	77.7	74.2*	76.0	22.3	25.8**	24.0
PIPE	80.8	76.9	74.8	19.2	23.1	25.2
PIPM	78.5	78.3	78.3	21.5	21.7	21.7
Mean	80.4****	77.8	77.0***	19.6***	22.2	23.0****
Level 2						
MUM	79.5	76.3	76.4	20.5	23.7	23.6
SIN	76.7	76.3	77.1	23.3	23.7	22.9
SINS	82.2**	79.4	75.1	17.8*	20.6	24.9
EINS	78.6	75.1	74.1*	21.4	24.9	25.9**
Mean	79.2****	76.8	75.7***	20.8***	23.2	24.3****
<u>Level 3</u>						
BAL	77.8	76.3	77.1	22.2	23.7	22.9
SPE	78.3**	76.3	77.1	21.7*	23.7	22.9
PBPS	78.1	75.9	74.6*	21.9	24.1	25.4**
Mean	78.1****	76.2***	76.2***	21.9***	23.8****	23.8****
		UK Equity			ity	
Level 1						
INH	57.5	58.2**	55.3	16.9	17.4	21.4
EXT	51.5	51.9	52.4	16.4*	17.9	17.0
INS	50.5	52.8	55.6	18.5	23.3	23.6**
PIPE	53.4	52.6	48.9	16.3	19.2	21.4
PIPM	50.4	53.0	47.9*	18.7	18.7	20.4
Mean	52.7	53.7****	52.0***	17.4***	19.3	20.8****
<u>Level 2</u>						
MUM	51.7	53	52.9	17.7*	19.7	19.4
SIN	52.8	53.3	52.8	19.4	19.7	19.4
SINS	54.2	59.1**	57.4	20.2	18.6	22.7
EINS	51.9	54.7	50.2*	19.9	21.5	23.8**
Mean	52.6***	55.0****	53.3	19.3***	19.9	21.3****
Level 3						
BAL	54.2**	53.3	52.8	19.6	19.7	19.4
SPE	53.8	53.3	52.8	18.6	19.7	19.4
PBPS	52.1	53.1	50.6*	17.8*	19.6	20.6**
Mean	53.3****	53.2	52.1***	18.7***	19.7	19.8****

Appendix 4: Asset-Structure Bias by Pension Fund Size-: 1994-2000

		UK Bonds			Foreign Bon	ds
	[£0 -£100]	[£100 -£750]	[£750 Above]	[£0 -£100]	[£100 -£750]	[£750 Above]
Level 1						
INH	12.5**	7.4	5.7*	2.1	1.7	1.6
EXT	10.8	11.4	9.4	3.1	3.4	3.2
INS	8.9	9.0	8.2	3.2	3.0	0.4*
PIPE	7.7	7.1	6.7	2.3	3.6**	3.5
PIPM	8.6	8.0	7.8	2.7	3.1	1.3
Mean	9.7****	8.6	7.6***	2.7	3.0****	2.0***
Level 2						
MUM	9.6	6.8	6.8	2.7	3.7	3.6
SIN	8.4	8.4	4.3*	3.3	3.8**	3.2
SINS	25**	7.7	4.9	3.5	2*	2.2
EINS	9.6	7.9	9	2.8	3.2	2.2
Mean	13.2****	7.7	6.3***	3.1	3.2***	2.8***
<u>Level 3</u>		-				
BAL	8.4	8.4	6.5	3.2	3.8**	3.2
SPE	9.9**	8.4	6.5	3*	3.8**	3.2
PBPS	9.1	6.9	5.9*	3.3	3.7	3.7
Mean	9.1****	7.9	6.3***	3.2***	3.8****	3.4
		Indexed Gil	ts		Real Estate	2
<u>Level 1</u>						
INH	1.4	4.0	4.4	2.9	4.4	6.4**
EXT	2.7	5.7	5.3	3.2	1.7	4.0
INS	0.9*	1.9	2.8	2.9	5.0	5.2
PIPE	2.7	4.5	6.2	1.0*	2.4	6.0
PIPM	2.5	5.6	8.1**	3.5	2.7	5.2
Mean	2.0***	4.3	5.4****	2.7***	3.3	5.4****
<u>Level 2</u>						
MUM	1.4*	4.2	4.4**	4.2	2.6	4.9
SIN	2.5	4.2	3.4	1.9*	2.1	4.6
SINS	2.2	1.3	2.8	2.9	4.6	6.7*
EINS	2.0	2.3	3.3	3.5	2.9	2.6
Mean	2.0***	3.0	3.5****	3.1***	3.1***	4.7****
Level 3						
BAL	2.4	4.2	3.4	2.0	2.1	4.6
SPE	2.4	4.2	3.4	1.7*	2.1	4.6
PBPS	2.3*	4.1	5.0**	2.9	2.6	5.5**
Mean	2.4***	4.1****	3.9	2.2***	2.3	4.9****

		Cash			"Other Asse	ts"
	[£0 -£100]	[£100 -£750]	[£750 Above]	[£0 -£100]	[£100 -£750]	[£750 Above]
<u>Level 1</u>						
INH	5.1	4.2	3.2*	6.6	2.7	1.5
EXT	5.8	4.8	3.9	6.9	3.2	4.8
INS	4.1	5.5	3.5	12.2**	1.7	0.7*
PIPE	4.0	4.1	3.7	11.9	6.3	3.4
PIPM	5.2	6.0**	4.1	8.4	2.9	5.2
Mean	4.9****	4.9****	3.7***	9.2****	3.3	3.1***
<u>Level 2</u>						
MUM	4.8	4.9	4.2	7.7**	4.8	3.5
SIN	5.2	5.2	4.7	5.9	3.1	5.3
SINS	6.3**	4.4	2.3*	2.1	2.3	0.9
EINS	4.2	3.9	4.1	7.4	3.6	0.8*
Mean	5.1****	4.6	3.8***	5.8****	3.5	2.6***
<u>Level 3</u>						
BAL	4.9	5.2	4.7	5.9	3.1*	5.3
SPE	5.5**	5.2	4.7	5.1	3.1*	5.3
PBPS	5.0	4.9	4.3*	6.8**	4.3	3.7
Mean	5.1****	5.1****	4.6***	5.9****	3.5****	4.8
		Trusts			Managed Fu	nds
<u>Level 1</u>						
INH	5.9	1.9	1.2	2.5	2.8	2.7
EXT	5.0	2.8	4.4	3.2	0.6	1.2
INS	9.4	0.9	0.3*	3.5**	1.3	0.4*
PIPE	10.7**	4.2	2.3	1.9	2.1	1.0
PIPM	5.8	1.5	4.1	2.6	2.0	1.7
Mean	7.4****	2.3***	2.5	2.7****	1.7	1.4***
<u>Level 2</u>						
MUM	4.5	3.3	2.4	4.0**	1.4	1.1
SIN	3.4	2.4	5.0	2.5	0.7	0.3*
SINS	0.9	2.0	0.7**	1.4	0.5	0.8
EINS	5.2**	3.3	0.8	2.3	0.5	-
Mean	3.5****	2.8	2.2***	2.6****	0.8	0.7***
<u>Level 3</u>						
BAL	3.8	2.4*	5.0**	2.1	0.7	0.3*
SPE	4.1	2.4*	5.0**	1.0	0.7	0.3*
PBPS	4.0	3.0	2.4*	2.8**	1.3	1.3
Mean	4.0	2.6***	4.1****	2.0****	0.9	0.6***

		Derivatives	;	Works of Art				
<u>Level 1</u>								
INH	÷	- Z :	2.5	-	~	0.002		
EXT	-	_	_	-	-	-		
INS	-	-	-	-	-	-		
PIPE	-	-	0.1	-	-	0.04		
PIPM	-	-	-	-	-	-		
Mean	-	-	0.02	-	-	0.01		
<u>Level 2</u>		-						
MUM	0.01	0.0002	0.001	0.003	0.002	0.01		
SIN	-	-	-	-	-	-		
SINS	-	-	-	-	-	-		
EINS	-	-	-	-	_	-		
Mean	0.002	0.00005	0.0002	0.001	0.0004	0.003		
<u>Level 3</u>								
BAL	0.0001	() . <del>.</del>	(+)	0.00004		1.0		
SPE	-			-		-		
PBPS	0.003	0.002	0.01	0.0002	-	0.02		
Mean	0.001	0.001	0.005	0.0001	-	0.01		

Annual Co	ntrol Sa	mple Sat	isfying V	ariable	Criteria:	1984 to	1998	
1st Panel		Possible Sa	mple Size 93	33 [Missing	g]			
Year	ROE	ROCE	ROSA	ROA	EP	DPR	SA	TA
1984	48	48	48	49	왕이 10	é i l	48	49
	[885]	[885]	[885]	[884]	[-]	[-]	[885]	[884]
1985	115	116	114	117	<u>-</u>		114	117
	[818]	[817]	[819]	[816]	[-]	[-]	[819]	[816]
1986	133	133	129	134	-	-	130	134
	[800]	[800]	[804]	[799]	[-]	[-]	[803]	[799]
1987	153	153	150	154	46	34	151	154
	[780]	[780]	[783]	[779]	[887]	[899]	[782]	[779]
1988	171	171	167	172	122	109	168	172
	[762]	[762]	[766]	[761]	[811]	[824]	[765]	[761]
1989	236	236	198	236	190	165	199	236
	[697]	[697]	[735]	[697]	[743]	[768]	[734]	[697]
1990	331	331	231	330	253	226	232	330
	[602]	[602]	[702]	[603]	[680]	[707]	[701]	[603]
1991	366	366	254	365	229	207	255	365
	[567]	[567]	[679]	[568]	[704]	[726]	[678]	[568]
1992	413	414	294	416	243	214	295	416
	[520]	[519]	[639]	[517]	[690]	[719]	[638]	[517]
1993	510	511	373	513	283	246	374	513
	[423]	[422]	[560]	[420]	[650]	[687]	[559]	[420]
1994	524	661	493	669	356	296	493	669
	[409]	[272]	[440]	[264]	[577]	[637]	[440]	[264]
1995	598	766	575	768	392	337	575	768
	[335]	[167]	[358]	[165]	[541]	[596]	[358]	[165]
1996	635	821	613	827	468	384	613	826
	[298]	[112]	[320]	[106]	[465]	[549]	[320]	[107]
1997	654	872	640	873	575	476	640	873
	[279]	[61]	[293]	[60]	[358]	[457]	[293]	[60]
1998	667	901	643	901	658	544	643	901
	[266]	[32]	[290]	[32]	[275]	[389]	[290]	[32]

Appendix 5: Annual Sample Satisfying Variable Criteria

2nd Panel		Possible Sa	mple Size 93	33 [Missin]	g]		
Year	CFL	CFP	DER	NITA	SG	BEME	ME
1984	-	e p	35	÷	÷	÷.	-
	[-]	[-]	[898]	[-]	[-]	[-]	[-]
1985	÷. C	e i i	89	÷	48	8-1	
	[-]	[-]	[844]	[-]	[885]	[-]	[-]
1986	-	1	106	4	114	5.0	4
	[-]	[-]	[827]	[-]	[819]	[-]	[-]
1987	54	54	120	-	130	53	54
	[879]	[879]	[813]	[-]	[803]	[880]	[879]
1988	139	139	143		151	138	139
	[794]	[794]	[790]	[-]	[782]	[795]	[794]
1989	218	218	187	-24	168	217	218
	[715]	[715]	[746]	[•]	[765]	[716]	[715]
1990	311	311	248	45	199	307	311
	[622]	[622]	[685]	[888]	[734]	[626]	[622]
1991	333	334	282	306	232	329	333
	[600]	[599]	[651]	[627]	[701]	[604]	[600]
1992	346	347	307	377	255	334	347
	[587]	[586]	[626]	[556]	[678]	[599]	[586]
1993	371	371	363	462	295	363	372
	[562]	[562]	[570]	[471]	[638]	[570]	[561]
1994	445	445	469	593	374	435	445
	[488]	[488]	[464]	[340]	[559]	[498]	[488]
1995	500	500	538	672	493	491	501
	[433]	[433]	[395]	[261]	[440]	[442]	[432]
1996	607	607	582	741	575	593	608
	[326]	[326]	[351]	[192]	[358]	[340]	[325]
1997	756	755	632	803	613	739	760
	[177]	[178]	[301]	[130]	[320]	[194]	[173]
1998	863	863	671	843	640	835	865
	[70]	[70]	[262]	[90]	[293]	[98]	[68]

1st Panel			Possible Sample Size 826 [Missing]													
Year	R	OE	RC	<b>CE</b>	RC	)SA	R	DA	E	Р	DF	R	SA		TA	
1984	399		197		194		195		[-]		[-]		194		195	5
		[427]		[629]		[632]		[631]	_	[-]		[-]		[632]		[631]
1985	399		399		394		399	<	1		-		394		399	)
		[427]		[427]		[432]		[427]		[-]		[-]		[432]		[427]
1986	430		430		423		430	1	-		-		423		430	)
		[396]		[396]		[403]		[396]		[-]		[-]		[403]		[396]
1987	468		469		464		472		161		136		464		470	)
		[358]		[357]		[362]		[354]		[665]	[	690]		[362]		[356]
1988	510		510		501		511		451		402		501		511	
		[316]		[316]		[325]		[315]		[375]	[4	424]		[325]		[315]
1989	582		583		530		582		549		478		530		582	2
		[244]		[243]		[296]		[244]		[277]	[]	348]		[296]		[244]
1990	673		673		552		672		641		528		552		672	2
		[153]		[153]		[274]		[154]		[185]	[]	298]		[274]		[154]
1991	695		695		568		695		662		487		568		695	5
		[131]		[131]		[258]		[131]		[164]	[]	339]		[258]		[131]
1992	712		713		578		712		664		463		578		712	2
		[114]		[113]		[248]		[114]		[162]	[	363]		[248]		[114]
1993	739		740		603		740		685		511		603		740	)
		[87]		[86]		[223]		[86]		[141]	[	315]		[223]		[86]
1994	764		764		611		764		720	I	556		611		764	ŀ
		[62]		[62]		[215]		[62]		[106]	[	270]		[215]		[62]
1995	783		766		621		785		746		574		621		785	5
	ļ	[43]		[60]		[205]		[41]		[80]	[	252]		[205]		[41]
1996	807		812		631		808		771		588		631		808	3
		[19]		[14]		[195]		[18]		[55]	[	238]		[195]		[18]
1997	813		813		630	1	813		789	)	621		631		813	3
		[14]	ļ	[14]		[197]		[14]		[38]	1	206]		[196]		[14]
1998	815		814		629		815		791		595		629		815	5
		[11]		[12]		[197]		[11]		[35]	[	231]		[197]		[11]

Annual Hold Out Sample Satisfying Various Variable Criteria: 1984 to 1998

2nd Panel			Possil	ble Sam	nple Size 826 [Missing]						
Year	C	FL	C	FP	DER	NI	TA	SG	BEME	N	1E
1984	-		÷		178	-		-	40 C C		
		[-]		[-]	[648]		[-]	[-]	[-]		[-]
1985	-		- 1		358	-		194	4	-	
		[-]		[-]	[468]		[-]	[632]	[-]		[-]
1986	-	6	- 1		392	÷		394	÷	-	
		[-]		[-]	[434]		[-]	[432]	[-]		[-]
1987	162		156		408	4	_	423	161	162	
		[664]		[670]	[418]		[-]	[403]	[665]		[664]
1988	454		442		461	÷		464	451	454	
		[372]		[384]	[365]		{-]	[362]	[375]		[372]
1989	554		528		533	-		501	546	555	
		[272]		[298]	[293]		[-]	[325]	[280]		[271]
1990	651		596		594	160		531	645	652	
		[175]		[230]	[232]		[666]	[295]	[181]		[174]
1991	672		607		600	624		552	662	674	
		[154]		[219]	[226]		[202]	[274]	[164]		[152]
1992	675		602		602	670		568	663	677	
		[151]		[224]	[224]		[156]	[258]	[163]		[149]
1993	698		640		635	703		578	683	699	
		[128]		[186]	[191]		[123]	[248]	[143]		[127]
1994	730		686		654	733		603	719	731	
		[96]		[140]	[172]		[93]	[223]	[107]		[95]
1995	754		706		651	758		611	734	759	
		[72]		[120]	[175]		[68]	[215]	[92]		[67]
1996	783		733		668	780		621	759	785	
		[43]		[93]	[158]		[46]	[205]	[67]		[41]
1997	795		741		684	784		631	767	796	
		[31]		[85]	[142]		[42]	[195]	[59]		[30]
1998	801		741		688	799		631	775	802	
		[25]		[85]	[138]		[27]	[195]	[51]		[24]

Annual Hold-out Sample Satisfying Various Variable Criteria: 1984 to 1998

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