

City Research Online

City, University of London Institutional Repository

Citation: Nishat-Botero, Y. (2023). Planning's Ecologies: Democratic Planning in The Age of Planetary Crises. Organization(Specia),

This is the accepted version of the paper.

This version of the publication may differ from the final published version.

Permanent repository link: https://openaccess.city.ac.uk/id/eprint/30724/

Link to published version:

Copyright: City Research Online aims to make research outputs of City, University of London available to a wider audience. Copyright and Moral Rights remain with the author(s) and/or copyright holders. URLs from City Research Online may be freely distributed and linked to.

Reuse: Copies of full items can be used for personal research or study, educational, or not-for-profit purposes without prior permission or charge. Provided that the authors, title and full bibliographic details are credited, a hyperlink and/or URL is given for the original metadata page and the content is not changed in any way.

City Research Online:

http://openaccess.city.ac.uk/

publications@city.ac.uk

Planning's Ecologies: Democratic Planning in The Age of Planetary Crises

Yousaf Nishat-Botero, Bayes Business School, City, University of London [Forthcoming in *Organization*. Special Issue on Re-organizing for Public Value: Alternatives and Possibilities. Accepted for Publication: June 16th 2023]

Abstract

The idea of planning has reappeared as an object of interest for critical research on post-capitalist organizational futures. This article offers a critical review of the emerging scholarship on planning, with reference to historical and contemporary precursors to democratic planning. Building on this review, the article develops a critical political ecology of planning that situates planning thought and practice within the matrix of the *oikos*. This encompasses not only the sphere of production and commodity exchange, but also the household of reproductive labour and the planetary household of the natural world. In this way, it is argued that democratic planning is indispensable for generating the forms of collective intelligibility and power needed to heal the web of life. By reimagining and reframing planning, the article aims to expand the 'archive' of social imaginaries, as part of broader efforts to envision and struggle for more desirable organizational futures.

Keywords: Economic Planning, Climate Change, Social Metabolism, Oikonomia, Critical Management Studies, Degrowth, Post-growth, Alternative Economies, Organizational Futures

Introduction

The dream implied by the capital form is one of utter boundlessness, a fantasy of freedom as the complete liberation from matter, from nature. This "dream of capital" is becoming the nightmare of that from which it strives to free itself—the planet and its inhabitants.

- Moishe Postone (1993)

Out of the wreckage of capitalism's neoliberal period, the idea of planning has reappeared as a legitimate object of inquiry for critical social research. In the wake of the global economic crisis of the late 2000s, James K. Galbraith (2008) argued that addressing our greatest challenges would require revisiting and rehabilitating the vocabularies and practices of planning. Critical scholars across the social sciences and humanities have also started to argue that planning must be reimagined and reframed as part of broader struggles to envision and develop alternative organizational futures (Davies, 2018; Jones, 2020). The question, then, for much of the new planning literature, is no longer about whether to embrace or reject planning, but about the

organizational pre-conditions for *democratic* planning (Bernes, 2020: 55; Malm, 2021). This is, in short, "about *where* economic planning takes place, *how* economic planning is done, and *who* is included in the processes of economic planning" (Jones, 2020: 7).

When considering the conjunctural realities of the last decades it is not difficult to see why the question of planning is back on the agenda. Neoliberal modes of governance have weakened the capacities and power of workers and communities for collective control over re/production (Battilana et al., 2022: 5; Fleming, 2017). As experienced during the coronavirus pandemic, their commodity logics have also proven inadequate for meeting healthcare needs effectively and equitably (Davies, 2020; Zanoni & Mir, 2022). This has, likewise, obscured and delayed meaningful action against the horrors of climate change (Böhm et al., 2012; Malm & the Zetkin Collective, 2021). This confluence of socio-ecological domination and alienation must, moreover, be understood as part of the *longue durée* of capitalist modes of organizing society and nature, and not as accidental exceptions to their 'proper functioning' (Adler et al., 2007; Moore, 2015).

The systemic nature, spatial scales, and temporal horizons of averting the planetary ecological crisis have profound implications for questions of organizing (IPCC, 2023; Wright et al., 2018). The interwoven crises of the coronavirus pandemic and climate change, for instance, have required coordinated and sustained efforts to meet collectively determined goals (Adler, 2022a). These socio-ecological crises have also highlighted the need to re-organize for cooperation, solidarity, care, and climate justice (Peredo et al., 2022: 7; Willmott, 2008). This is echoed in recent appeals to planning, which argue that replicating, scaling, and co-articulating organizational alternatives (Zanoni, 2020a) can be enabled by the eco-socialist repurposing of new organizational forms and technologies (eg. Adler, 2022a; Vettese & Pendergrass, 2022). Building on this literature, the case will be made that democratic planning is fundamental to recuperating, expanding, and pluralizing the institutions and capacities needed to re-organize for planetary justice.

To do this, I develop a critical political ecology (see: Conroy, 2022; Gellert, 2018) of planning that situates planning thought and practice within the matrix of *oikological phenomena* (Kunkel, 2015). Oikos, which is the word for 'household' in Ancient Greek, is the root term from which the notions of economy and ecology are derived (Martinez-Alier, 2002: 26, 2020: 2). The *oikos*, therefore, encompasses not only the sphere of production and commodity exchange, but also the household of reproductive labour and the planetary household of the natural world

¹ Despite the differences between strands of ecological materialism (Gellert, 2018), like Böhm et al. (2012: 13), I am sympathetic to joint articulations of these perspectives. In this spirit, I draw on the metabolic rift theory of figures like John Bellamy Foster (2000) and Kohei Saito (2023), while also taking inspiration from Jason W. Moore's compelling re-framing of metabolic rift, in terms of metabolic shifts. Like Bohm et al. (2012), Jasper Bernes's 'The Belly of the Revolution' (2018) shows the value of such a synthetic approach. Bernes, for instance, draws on Moore's concept of the double-internality of humanity-in-nature and nature-in-humanity, while using the language of metabolic rift theory.

(Kunkel, 2015; also see: The Care Collective, 2020: 71).² Accordingly, the notion of *Oikonomia* refers to modes of organizing for use value and metabolic value (Salleh, 2010),³ as opposed to the 'chrematistic' value logics of capital accumulation (Martinez-Alier, 2022: 26; Nelson, 2022: ix; O'Neill, 1998: 28). This places questions of social metabolism (the relations of society and nature) at the heart of planning. In this way, the democratic planning of oikonomia is presented as the collective and conscious organizing of social metabolic re/production (Mészáros, 2015: 168).

Given the importance of Friedrich Hayek's challenge to planning, the article begins with a critical overview of his epistemological and ontological commitments. It will be argued that Hayek provides an instructive, but ultimately reactionary and reductive, challenge to any mode of planned (re)organization for substantive equality and planetary justice (Hayek, 2013: 256; see: O'Neill, 2004: 444 on Hayek and ecological economics). In the second part of the article, I offer a critical review of the new planning literature. This involves an evaluation of the main problematics brought forth by this literature and critical reflections on past and present precursors to democratic planning. By highlighting this literature, I aim to show, *contra* Hayek, that there are viable and coherent democratic planning alternatives beyond the simplistic opposition between statist central planning and capitalist markets (also see: Lordon, 2022: 149-150).

Finally, taking inspiration from this literature, the case is made for the democratic planning of oikonomia. As argued, this involves developing a critical political ecology of planning that encompasses the various interrelated spheres of social metabolic re/production. That is, production and social reproduction in the 'web of life' (Moore, 2015). Accordingly, the article provides an analytic framework for reimagining and reframing democratic planning as an ecopolitical project (Fraser, 2021) for a world beyond the capitalist organization of society and nature (see: Foster et al., 1997; Shrivastava, 1994; Purser et al., 1995). By exploring the possible pasts and futures of planning, the article also aims to expand 'the archive' of social imaginaries (Zanoni et al., 2017: 580-582) and contribute to ongoing and collective efforts to envision and struggle for more desirable organizational futures (Gümüsay & Reinecke, 2021; Wright et al., 2018: 464-465).

The Critique of Planning Reason

Any attempt to reclaim and rehabilitate the notion of planning must return to the problems posed by the calculation debates of the 20th century between figures like Otto Neurath, Oskar Lange,

² While the term *oikos* is proposed to grasp the distinct institutional spheres of socio-ecological re/production, it is, nevertheless, broadly aligned with Moore's (2015: 15) more ontological formulation of the *oikeios* "as the creative, generative, and multi-layered relation of species and environment."

³ For Ariel Salleh, 'metabolic value' refers to "the value sustained and enhanced [...] in supporting ecological integrity and the social metabolism", which is performed primarily by what Salleh terms 'meta-industrial labour' (Salleh, 2010: 212). This is compatible with Moore's arguments on the need to also recognize the (unpaid) work of social reproduction and the work of nature as part of any counter-hegemonic political subjectivity (Gaffney et al., 2019: 181; also see: Moore, 2015: 39 on value-composition of Capital).

Ludwig von Mises, and Friedrich Hayek. Since I cannot retrace every aspect and period of these debates (see: Adler, 2019: 190n28; Carnevali & Pederson Ystehede, 2021: 15-21; Foley, 2020; Hahnel, 2021: 3-5), I will focus on Hayek's challenge to planning thought and practice, providing a critical overview of the socio-ecological implications of his economic philosophy.

A good entry point for any brief survey of Hayek's thought is the central place he grants to a type of knowledge he describes as dispersed, unreflective, and tacitly embodied by individuals throughout society (Davies, 2015: 437-439). This is a type of knowledge that is, as Hayek puts it, specified by the circumstances of time and place (Hayek, 1945: 8). Crucially, this is seen by Hayek to pose an epistemic challenge to non-market planning, which Hayek could imagine only as *purely* centralized command planning (Foucault, 2008: 173). This underscores, what critics of planning see, as the practical impossibility of articulating, integrating, and disseminating such unorganized and formless knowledge in codified or discursive form (Hayek, 1945: 8). For Hayek, therefore, it is only the supposed spontaneity, or *catallaxy*, of market competition, guided by the allegedly real-time information contained in price-signals, that is able to render such knowledge *discoverable* and *performative* (Davies, 2015: 437-439; Hayek, 1945, 2002).

Hayek termed this aspect of market competition a *discovery procedure* and described it as an atomized and spontaneous process of disclosing knowledge about previously unknown social opportunities (Hayek, 2002: 19). This renders superfluous any "survey of the whole field", mobilizing, through market competition, the "limited individual fields of vision" of individual actors (Hayek, 1945; Krahé, 2022; see: Table 1, Column 2). This assessment leads Hayek to regard all forms of planning as epistemically deficient modes of discovery with politically undesirable consequences. Underlying this reductive view of planning is the assumption that there are no viable alternatives to market competition that do not result in forms of bureaucratic centralism (Morozov, 2019, 2020; Whyte, 2020: 44). In effect, the only real choice is the choice between a planning accomplished through the 'freedom' of market competition and a democratic planning that degenerates into the 'unlimited totalitarianism' of planners (Neurath, 2005: 546).

And yet, despite Hayek's anti-planning proselytizing, he was neither against the state nor against planning as such (Hayek, 2006: 43). On the contrary, he commends a strong state that is an economic planner *for* competition (Mirowski et al., 2013) one that creates and enforces the *formal* pre-conditions for a de-politicized market order of entrepreneurial management and administration (Foucault, 2008: 173-174; Slobodian, 2023; see: Table 1, Column 2). Indeed, as Paul du Gay notes, although neoliberal logics of entrepreneurial governance work through market-mechanisms, these mechanisms are "constructed in a particular way, being dependent upon central governmental control and manipulation for their effects" (du Gay, 2004: 46; also see: Fleming,

2020; Fraser, 2022: 119-123). This involves, as implied, models of 'planned non-planning' (Wetherell, 2016) that preclude the formation of political communities and democratic considerations of public value and social justice (Streeck, 2014: 58-59). As Hayek puts it, in typically reactionary terms, "so long as the belief in 'social justice' governs political action, this process must progressively approach nearer and nearer to a totalitarian system" (Hayek, 2013: 232; see Hirschman, 1991: 11-12 on reactionary rhetoric).

Hayek grounds the distinction between spontaneous markets and planned organization on the notions of *cosmos* and *taxis* (Hayek, 2013: 34-52). Cosmos is the term for spontaneous orders that emerge without collective purposive activity. A cosmos is, in other words, a social institution that is not the product of human will, but the aggregated outcome of the dispersed and purpose-*independent* actions of individuals (Hayek, 2013: 36). Aligned with the Hayekian epistemology presented above, a cosmos may extend to circumstances so complex that no mind can comprehend at all, circumstances, which in their totality, cannot and need not be known to anyone (Hayek, 2013: 36-39). It is to capitalist markets that Hayek attributes such characteristics of omniscient but sublime opacity (Mirowski & Nik-Khah, 2017; Whyte, 2019a), conditions within which notions like 'planetary justice' become meaningless (Hayek, 2013: 256). In Campbell Jones's words, "the market here is not the embodiment of us all, but precisely the opposite: the denial of our capacity for reason, will, speech and action" (Jones, 2011: 142).

In contrast, a taxis is an order that is a deliberate and purposive construction. This is an artificial order involving purpose-*dependent* organizational mediations (Hayek, 2013: 36, 159fn23). The folly of planning reason, as Hayek conceives it, lies in its assumption that economies are amenable to such forms of organizational intelligence and intervention. The mistake would be, therefore, to treat a cosmos, allegedly like the economy, as if it were a taxis that can be rendered intelligible and steerable by political subjects (Mirowski, 2013: 70-72; Whyte, 2019a: 170). By ruling out any form of deliberate and conscious planning, however, what is ultimately called for is a submission to market forces (Whyte, 2019a: 159). This logic can be extended to neoliberal climate policies that highlight the impossibility of collectively planned prevention, restoration, and management, to make the case for individualized strategies of permanent flexibility, adaptation, and resilience to capitalist metabolisms (Buller, 2022; Nyberg & Wright, 2022; Walker & Cooper, 2011; see: Table 1, Column 2). It is, in effect, society and nature that must be adapted to the interests of capitalist regimes of accumulation (Mirowski et al., 2013).

Capitalist forms of social mediation are, therefore, not only *opaque*, but also *intractable* (Bernes, 2020: 54). The politics that follows from this is one that radically limits the scope and quality of democratic will-formation and decision-making (Herzog, 2020). It presumes and

reproduces the exclusion of, for example, workers, social movements, indigenous peoples, and even scientific communities (Cumbers, 2012: 67-70, 2014; Gindin, 2019; Staley, 2020). Furthermore, the value-monism of its commodity logics is deficient at addressing ethico-political questions about values and ends, and at recognizing the embeddedness of life-making practices in the material and energetic flows of the natural world (Martinez-Alier, 2002: 26; O'Neill, 2004: 444; Shrivastava, 1994: 712). This further weakens the modes of organizing involved in producing and sustaining the use values and metabolic values needed for human flourishing. In short, capitalist markets obscure the causes and consequences of destructive forms of social metabolic re/production, while robbing us of the forms of collective intelligibility and power needed to reorganize for substantive equality and planetary justice.

While there is a diversity of perspectives within the 'neoliberal thought collective' (Plehwe et al., 2020), it is Hayek's thought that continues to present one of the most influential, if not also compelling, critiques of planning. It has, nevertheless, been argued that the Hayekian critique is politically reactionary, conceptually reductive, and practically inadequate for equitably overcoming the planetary ecological crisis (Kahré, 2022; Neurath, 2005: 546; O'Neill, 2004; Whyte, 2020: 47). In the horizon of a warming planet, such matters of life and death (Mezzadri, 2022) cannot be entrusted to the opaque and intractable rationalities of capitalist markets and/or statist command (Bernes, 2020). Furthermore, the fetishized dichotomy between planning and markets obscures a plurality of ways of thinking about planning for social and planetary justice (Lordon, 2022: 149-150). In the following part of this article, I explore such planning alternatives by reviewing the main contributions to the new planning literature.

Spectres of Planning

It goes without saying that the metabolism of society and nature cannot, and should not, be planned or engineered in a high-modernist mode (Scott, 2020). But equally, it is necessary to envision and experiment with forms of democratic planning, if we are to achieve and maintain social and planetary justice. This part of the paper is divided into two sections, each exploring the organizational elements of post-capitalist planning futures. While the first section places greater emphasis on developments in industrial and corporate planning (i.e., the forces of production), the second focuses on the interrelated, but normatively distinct, spheres of socio-ecological reproduction (i.e., the forces of reproduction). This literature shows that, *contra* Hayek, there are a plurality of ways to think and practice planning that are irreducible to the dogmatic opposition between statist planning and capitalist markets (Bernes, 2020; Jones, 2020; Lordon, 2022: 149-

150). Building on this critical review, I develop a critical political ecology of planning for the collective and conscious organization of production and social reproduction, in the 'web of life'.

Red Plenty Organizing within Planetary Boundaries

At the heart of planning thought and practice is a close attention to the evolving contradictions and potentialities of organizational forms, infrastructures, and technologies (Ferrari, 2020: 8). Indeed, the new subjectivities, practices, and relations of the emerging organizational landscape (Beverungen, 2021; Davis, 2013) have renewed scholarly interest in the possibilities of post-capitalist planning (Davies, 2018). One of the assumptions of much of this work is that, while developments in the productive forces generate new modes of social domination (Espejo, 2021), they also open possibilities for anti- and post-capitalist alternatives (Adler, 2022b: 14n1). With this dialectical sensibility for the potentialities of the new organizational landscape (Arboleda, 2017: 368-369), we may, indeed, begin to identify some of the key organizational elements of democratic planning futures.

In these terms, Paul Adler explores how the contemporary capitalist corporation might open possibilities for democratic socialist planning (Adler, 2019, 2022a). Adler's point of departure is that, to coordinate their internal operations, contemporary capitalist firms increasingly "rely on strategic management, not on market competition between their subunits" (Adler, 2019: 5). In contrast to the Hayekian emphasis on the ubiquity of spontaneous orders, this draws attention to the way organizational mediations serve to generate, articulate, and relay social knowledge across multiple scales (Adler, 2015; Fiori, 2010). The argument is, in other words, that planning is possible because it is already taking place in organizational economies that are irreducible to market economies (see: Simon, 1991). For Adler, this suggests the feasibility, and urgency, of democratic socialist experimentation with non-market planning at increasingly larger scales (Adler, 2019: 6).

Placing emphasis on the 'system-level' challenges and requirements of the climate crisis, Adler makes the case for the democratization of strategic management and the socialization of productive resources and capacities (Adler, 2022a). The 'democratic' in democratic planning is presented as a participatory and dialogical process that involves aspects of centralized representation and decision-making (Adler, 2022a). In contrast to market coordination (Krahé, 2022), such an approach to participatory centralization aims to mobilize distributed qualitative knowledge through discursive institutions, while democratically deciding the degree of centralization needed for coordination at larger scales (Adler & Heckscher, 2018: 97; Adaman & Devine, 1996). Such forms of participatory planning can be complemented by modes of automation and computation that are designed to support the interests of broader publics (Adler,

2022b: 7) and also close the spatio-temporal gap between problem/opportunity recognition and decision-making (Cockshott & Cottrell, 1993).

The People's Republic of Walmart (2019) complements such appeals to socializing and democratizing the ownership and control of contemporary corporations. Taking inspiration from Fredric Jameson's Wal-mart as Utopia (2016), Leigh Phillips and Michal Rozworski echo Adler's view that the organizational pre-conditions for democratic socialism are already here, unfolding 'right under our noses' (Adler, 2022a). However, while Adler's account draws on developments in strategic management, Phillips & Rozworski's places greater emphasis on advances in the computational capacities for large-scale non-market coordination. This parallels arguments, like those of Paul Cockshott & Allin Cottrell, that are premised on the idea that advances in technologies for computation and connectivity make capitalist market coordination increasingly obsolete (Cockshott & Cottrell, 1993). But can such developments in the productive forces really be the basis of post-capitalist forms of life (Bernes, 2020)? Does their socialization not also risk recruiting science and nature to state-productivist imperatives (Bernes, 2018)? To what extent, and how, might they be repurposed for democratic forms of social metabolism (Saito, 2023: 151-158)?

Such questions about the political recuperability of organizational forms and technologies can be explored by turning to the renewed interest in the legacy of Project Cybersyn (1971-73), which has offered insight and inspiration for envisioning and experimenting with more distributed and dynamic modes of planning (eg. Arboleda, 2021: 52; Dyer-Witheford, 2013; Espejo, 2021). Project Cybersyn, which was led by Stafford Beer, began in 1971, as part of Salvador Allende's program of democratic socialist and anti-imperialist industrial planning (Clark, 2013: 94-95; Morozov, 2014). Beer's *Viable Systems Model* (VSM) of organizational cybernetics (see: Swann, 2018) was seen to provide the framework for institutionalizing such political principles in the management of Chile's key industries, by offering a decentralized but cohesive alternative to statist central planning and market competition (Medina, 2014: 5; see: Table 1, Column 4).

At the heart of Beer's conception of the VSM is a process of *feedback* that enables planners to make continual adjustments based on what they aim to achieve (Swann, 2018: 434; Weiner, 1961: 11-12). For this process of dynamic organizing to be effective, however, inter-dependent elements of any given social system must have the autonomy and power to address local manifestations of complexity (Morozov, 2019). Planning in a cybernetic mode, therefore, involves enabling and relying on multi-layered, loosely-coupled, and distributed processes of communication and decision-making (Beer, 1974: 91). In other words, Beer maintained, *contra* Hayek (2013: 256), that social complexity could be controlled through non-market means, thereby, making *purposive* forms of democratic planning possible (Beer, 1995: 258; Morozov, 2019). For

these reasons, the organizational politics of Project Cybersyn, and cybernetics more generally, has generated interest in the possibilities of replicating and scaling-up locally embedded practices, relations, and processes through a combination of discursive institutions and technologies for computation, communication, and coordination (Swann, 2022).

Along these lines, Thomas Swann (2022) argues that local autonomy and economy-wide cohesion are not mutually exclusive, but co-dependent pre-conditions for social freedoms (Swann, 2022). Similarly, Troy Vettese & Drew Pendergrass (2022), to whom I return in the next section, also draw on Beer's VSM to propose a vision of eco-socialist planning that combines distributed control at an operational level and comprehensive planning at a metasystem level. As implied, the relations between such layers of planning cannot be decided a-priori without democratic deliberation and contestation (Beer, 1974: 70-71; Morozov, 2019). Indeed, for planning to be democratic, it cannot simply draw its ethico-political content from discourses of organizational innovation, control, and prediction (Willmott, 1997: 325; see: Table 1). Questions about operational effectiveness must, in other words, be accompanied by questions about the degree and quality of power that people have over the design, operation, and contestation of cybernetic protocols (Arboleda, 2020: 154; Muldoon, 2022: 75). This is a necessary condition for the development of discovery procedures based on relations of solidarity (Morozov, 2019, 2020), trust (Adler, 2001), mutual aid (Swann, 2022), and multi-species entanglements (Ehrnström-Fuentes & Biese, 2022). The productive forces are, indeed, not only social forces, but also natural forces, shaped by historically specific relations of production (Bernes, 2018: 335).

Shifts in the relations of production are, in other words, fundamental to the kinds of democratic experimentalism needed to recuperate and redesign organizational forms and technologies for post-capitalist purposes (Dyer-Witheford et al., 2019: 147-149; Schmelzer et al., 2022: 228-231). The Lucas Plan is another example of democratic planning that was arguably a precursor to such reconfigurational practices (Toscano, 2014). This was a counterplan developed by workers at Lucas Aerospace in 1976, as a response to the threat of company-wide redundancies (Wainwright & Elliot, 2018). Drawing on their competencies and knowledge (Cooley, 2015: 119-1289), the workers at Lucas proposed an alternative range of socially useful products for Lucas to produce (Salisbury, 2020; Smith, 2014; Holtwell, 2018). This kind of 'popular planning for social need' implied shifting from *militarized market production* to *socially useful production* under conditions of cooperative ownership and management (Wainwright, 2020).

The Lucas Plan's approach involved developing "a network of organizations with an understanding of technological development not as a value-neutral process, autonomous from society, but shaped by social choices" (Wainwright, 2016). This included participatory design

practices for human-centered technology that were intended to deepen worker and community control over production, blurring the division of intellectual and manual labour between the planners and the planned (Smith, 2014; also see: Sohn-Rethel, 2020). This proposed shift to socially useful production failed to materialize, given the politico-institutional circumstances of the period. Nevertheless, Lucas's epistemologically plural and popular politics of defense-conversion makes it an appropriate example for the urgent firm-level changes that any democratically planned socioecological transition implies (also see: Pansera & Fressoli, 2021: 393; Table 1, Column 4).

The Lucas Plan and Project Cybersyn are just two of many prefigurative cases of how democratic planning might be organized, offering inspiration for the reconfiguration of organizational forms and technologies. While the Lucas Plan offers lessons on the challenges and possibilities of popular planning for social need, Project Cybersyn highlights how a plurality of distributed plans and counterplans might be effectively supported and aligned for democratically determined goals. Their recollection, in other words, draws attention to how changes within organizations (Battilana et al, 2022) can, and must, be accompanied by changes at the 'system-level' of the broader economy (Adler, 2022a). Finally, this also implies that planning democratically cannot simply be about the *reverse engineering* of corporate planning. On the contrary, it must, as explored further below, recognize the heterogenous and qualitatively rich futures of planning that cannot be conceived with merely managerial and technical expertise (Neilson, 2020: 78).

Ecologies of Care and The Pluralization of Values

Although the benefits of contemporary advances in technologies for modelling, calculation, prediction, and control cannot be understated, the rationality of democratic planning must be practical and political rather than purely managerial or algorithmic. Post-capitalist forms of planning must, in other words, be animated by forms of popular power and value-pluralism, which, as Aaron Benanav puts it, can only emerge from the qualitative mess of everyday life (Benanav, 2020). This is the realm, where, in Stefano Harney & Fred Moten's words, planning can be "launched from any kitchen, any back porch, any basement, any hall, any park bench, any improvised party, every night" (Harney & Moten, 2013: 74).

Jasper Bernes has introduced the notion of *Planarchy* to envision a planning that accepts this inherently self-directed, spontaneous, and creative character of human sociality and action. Bernes maintains that the small price we might have to pay for the realization of post-capitalist planning is "a certain lack of systematicity and also a certain degree of inefficiency and redundancy" (Bernes, 2020: 70). This can be taken, in Brett Neilson's words, as "a plea to leave the future open to experimental modes of activism and contestation, susceptible to contingency as much as

determination, and fuller and more unknowable than data-driven predictions and automated planning techniques might hope to fathom" (Neilson, 2020: 90). The challenge is, as argued, to attend to the heterogenous and qualitatively rich futures that cannot be conceived with purely managerial and technical expertise (Neilson, 2020: 78).

Vettese & Pendergrass's *Half-Earth Socialism* (2022) more directly extends these concerns to questions of ecology. In contrast to Hayek's emphasis on the opacity of the economy, they explore the implications of nature's greater recalcitrance and unknowability. "A new ecosocialism", they argue, "must be based on the unknowability of nature and, consequently, the need to control the economy within safe limits" (Vettese & Pendergrass, 2022). In other words, they hold that it is the democratic planning of economies that cannot be relinquished in our context of climate change. While the Half-Earth frame is certainly controversial (Schmelzer et al., 2022: 245-246), their vision of eco-socialist planning can complement calls to reimagine organizing in ways that "respect the ecological limits that constrain the economy and other principles consistent with post-growth thought" (Banerjee et al., 2021). This entails socializing and democratizing ownership and control, and re-organizing for reparative, convivial, and equitable conceptions of value that respect planetary boundaries (see: Table 1, Column 4).

It goes without saying that planning must also be feminist, anti-racist, and anti-colonial (Benschop, 2021; Federici & Jones, 2020). Recognizing this draws attention to not only the variegated forms of extractivism and primitive accumulation, but also to the gendered and racialized divisions of uncompensated labour and social reproduction. The point is, in other words, to re-frame planning as including not only the relationships between capital and labor (narrowly conceived), but also the relationships between capital, life, and nature (Arboleda, 2017; Barca, 2020; Harvey, 2019: xiii). Eco-socialist planning must, therefore, account for "the points where production meets reproduction, economy meets polity, and human society meets non-human nature" (Fraser & Jaeggi, 2018). It must recognize the 'background conditions' of capital accumulation (Sorg, 2022) and, thereby, develop capacities and cultures of planning for metabolic value in our neighborhoods, cities, and ecological commons – extending planning to the interwoven ecologies of childcare, eldercare, healthcare, education, transportation, housing, recreation, and conservation (Buck, 2021: 84; Thompson, 2020).

What is wanted, therefore, is to re-organize economies in ways that reckon with "a plurality of units and a host of objectives—trees and gardens, sick days and life expectancy" (Bernes, 2020: 70-71). To this end, John O'Neill proposes a vision of planning rooted in a commitment to institutional and cultural pluralism (O'Neill, 1998, 2007). Targeting the institutional- and value-monism of statist and market organizing (see: Table 1), O'Neill suggests that there are alternative

forms of discovery that are sensitive to the logics of distinct life orders (O'Neill, 1998, 2003: 195). Furthermore, in contrast to arguments for planning that are grounded, primarily, on developments in the productive forces (see previous section), a pluralist perspective is grounded on the diverse metabolic values and relationships of associational civil society (also see: Saito, 2022: 120-123). In effect, this is a planning that enables "forms of economy of various kinds to co-exist without being forced into competition" (Neurath quoted in O'Neill, 2003: 195).

Complementing these views, Hilary Wainwright, who led the Greater London Council's (GLC) Popular Planning Unit in the 1980s (Wainwright, 2020), proposes thinking in terms of ecologies of social ownership and plural knowledge (Wainwright, 2018). The notion of ecologies conveys "the idea of a complex, plural, interdependent system with many levels and relationships", one that can be contrasted with theories of society as a mechanistic organization that can be engineered from top-to-bottom (Wainwright, 2018). As Wainwright sees it, the GLC took important steps in this direction before being prematurely abolished by the Conservative administration in 1986 (Wainwright, 2018). The conservative reaction against the efforts of the GLC highlights the antiplanning politics of neoliberalism and the continued significance of contemporary municipalist movements (Thompson, 2020) that seek to democratize governance across all institutional spheres of social metabolic re/production (Heynen et al., 2005).

GLC planners were, indeed, well-aware of the need to transform public bureaucracies, emphasizing the importance of making them "more open to, and supportive of, the creative capacities and associational power of the civil economy" (Wainwright, 2018, 2020). The practices of the Popular Planning Unit were driven by a politics of knowledge that recognized and shared the values and capacities of social movements, trade unions, worker cooperatives, and broader counter-publics (Wainwright, 2020; also see: Goode, 2011: 87-88 on the GLC's 'planning for nature'). To this end, it took some first steps in embracing forms of knowledge that "the free-market right treated as exclusively that of 'entrepreneurs' [...] and that social democrats [...] traditionally ignored in favour of the kind of codified statistical knowledge that can be centralized through the state" (Wainwright, 2020). Although the GLC never fully materialized, it continues, like Project Cybersyn and the Lucas Plan, to inspire and mobilize scholarship on, and activism for, organizational futures beyond the capitalist market economy.

Decidim Barcelona (We Decide Barcelona) is a promising example from the present that involves the cooperative organizing of the Lucas Plan, the cybernetic aspirations of Project Cybersyn (Morozov & Bria, 2022), and the public-commons spirit of the Popular Planning Unit. Decidim Barcelona is a participatory planning platform supported and deployed by Barcelona's City Council (Morozov & Bria, 2018), and its development is arguably aligned with key principles

of socio-ecological conviviality (Guenot & Vetter, 2022: 261-264). It is also structured as a public-common partnership (Russell et al., 2022), which means that it is financed by public institutions and governed by an open community of public administrators, researchers, activists, and volunteers (Barandiaran et al., 2018: 8-9). Originally animated by the hopes of transforming key political and administrative institutions, Decidim is now also being used by associations like La Federació d'Associacions Veïnals de Barcelona (Federation of Neighborhood Associations) and cooperatives like Som Energia (Borge et al., 2022: 11). It has also been used for (a 'third-generation' of) strategic planning in Barcelona, which encompasses the urban-rural ecologies of metropolitan space (Estela, 2019). Such developments are responsive *inter alia* to the causes and consequences of the 2008-2014 great recession in Spain, the COVID-19 pandemic, and related problems in the unequal provisioning of basic services and utilities, from housing and care to water and energy.

In short, democratic planning must account not only for the forces of production, but also for the forces of reproduction. That is, in Stefania Barca's words, "those agencies – racialized, feminized, waged and unwaged, human and nonhuman labours – that keep the world alive" (Barca, 2020). In contrast to arguments for planning that are grounded, primarily, on developments in the productive forces (see previous section), a pluralist perspective is, therefore, grounded on the diverse values and re/productive relationships of all life-making practices (Saito, 2022: 120-123; Salleh, 2010). Considered in this way, democratic planning might, in Neurath's words, "enable us to be free to an extent hardly heard before", making "a multiplicity of ways of life possible, non-conformism supported by planned institutions" (quoted in O'Neill, 2003: 194).

Planning as if Nature Matters: On the Democratic Planning of Oikonomia

The "web of life" is nature as a whole: nature with an emphatically lowercase *n*. This is nature as us, as inside us, as around us [...] Put simply, humans make environments and environments make humans—and human organization.

- Jason W. Moore (2015: 3)

This part of the paper builds upon the previous review to outline an approach to planning thought and practice that situates itself within the matrix of oikological phenomena (Kunkel, 2015). Following traditions of critical political ecology (see: Conroy, 2022; Gellert, 2018), it is argued that economic regimes are also inherently ecological regimes, and historically specific modes of organizing mediate the relationships between society and nature in historically specific ways. From the standpoint of the *oikos*, therefore, post-capitalist planning must see the spheres of production, as dialectically interwoven with the households of reproductive labour and the planetary household

of the natural world. It is, therefore, argued that the democratic planning of oikonomia is indispensable for recuperating, expanding, and pluralizing the institutions and capacities needed for substantive equality and planetary justice.

By democratic planning I have referred to the process of collectively governing and coordinating the plans and counterplans of a heterogenous mosaic of alternatives, embedded within broader agendas of commonly determined ends. Planning can, therefore, be understood as "a concept of social governance that requires a multiple but structured articulation of social, economic, administrative and political forces and institutions" (Ferrari, 2020: 8). As argued, however, politico-institutional considerations are also socio-ecological ones (Napoletano et al., 2020). Understood this way, economic planning must be situated in, what Shrivastava terms, an economic biosphere that extends beyond the activities of commodity production and exchange (Shrivastava, 1994: 720). Planning must, therefore, recognize not only the value of waged work, but also the metabolic value (Salleh, 2010) of unwaged work and the work of nature (Gaffney et al., 2019: 181). The point is to open space for the co-articulation of a plurality of plans along multiple paths of iterative development (Gindin, 2019), in a way that recognizes the heterogenous values and relations of the oikos (Bernes, 2018; Nelson, 2022: ix).

For this, it is necessary to develop 'cultures of planning' across governments, workplaces, cultural institutions, hospitals, schools, and the broader urban-rural spheres of the oikos (Buck, 2021: 80-84; Harney & Moten, 2013: 74-75; Wainwright, 2020). Planning might, hence, be animated by the plural knowledge of heterogenous social groupings, from local communities and workers to scientists and engineers (Arboleda, 2020: 28; also see: Dussel & Ibarra-Colado, 2006; Gilbert, 2015). A key element of this is the formation of subaltern counterpublics, as spaces for the articulation of oppositional identities, needs, and interests (Fraser, 1990). This potentially offers non-market answers to the Hayekian critique (O'Neill, 2003), without fetishizing managerial elites as the only subjects of knowledge in a planning society (Foucault, 2008: 172; see: Table 1, Column 3). As argued, with reference to the example of Decidim Barcelona, this can be done by integrating translocal discursive institutions (Banerjee, 2018: 812) with cybernetic modes of (anti)control, feedback, and discovery (Morozov, 2019; Swann, 2022).

By drawing on cybernetic thought, it has also been argued that any feasible mode of planning must be continuous and adaptive, based not on purely linear predictions but on the continuous analysis of a dynamic situation (Beer, 1974: 91; Devine et al., 2002: 90). Indeed, admitting the fact of 'objective uncertainties' makes aborting, adjusting, and recasting plans unavoidable (Friedmann, 1967: 230-232; Hahnel, 2021: 325). Advances in cybernetic protocols for collaboration, connectivity, and computation can, nonetheless, drastically minimize the

shortcomings of such planning iterations (Vettese & Pendergrass, 2022). These technologies and infrastructures must, however, be politicized and recognized as exosomatic elements of social metabolism, given the material and energetic requirements of socio-technical mediations (Chertkovskaya & Paulsson, 2020: 410; Saito, 2023: 158). As implied, organizational forms and technologies do not exist *outside* of nature (Marx, 1978: 75). They are, on the contrary, part of the metabolism of society and nature (Bernes, 2018; Mau, 2023: 95). It is, therefore, crucial to experiment with and develop more regenerative, restorative, and egalitarian technologies that do not inadvertently reproduce the 'metabolic domination' (Mau, 2023: 104) of capitalist imperatives for abstraction, speed, and scale (Pansera & Fressoli, 2021; see: Table 1, Column 4).

These considerations further highlight that planning is not simply about the formal rationality of establishing rules, regulations, and protocols in a bureaucratic mode. Likewise, it is not merely about the rationalization of economic practices, relations, and technologies (Anderson, 1961; Forester, 1981). On the contrary, planning can also generate normative imaginaries, motivating and setting the basis for intra- and inter-organizational practices (Beckert, 2021). As argued, this does not only raise technical questions, but also those that pertain to collective meaning and mutual understanding (Willmott, 1997). Along these lines, Perry Anderson (1961: 44) sees planning as an instrument for rendering a community, and its values, visible to itself. Similarly, for Ernst Mandel (1986), planning, like markets, has specific internal rationalities, with effects on the subjectivities, motivations, and values of those involved. Indeed, our shared meanings and self-interpretations are dialectically co-implicated with the political, organizational, and technological conditions of any given socio-ecological regime (Levy & Spicer, 2013). When we are dealing with the 'web of life', as Moore puts it, "we are dealing with much more than microbes and metals and the rest of 'material life'; we are dealing as well with ideas as material forces' (Moore: 2015: 28).

Planning is, in other words, about the relationship between knowledge and action (Friedmann, 1987), a relationship that is tied to issues of subjectivity, ethics, desire, and power (Knights & Morgan, 1991). In the absence of the abstract imperatives of markets, and beyond the formalized rules and protocols of bureaucratic control, planning democratically relies for its social legitimacy on a shared sense of meaning, coherence, and orientation (Adler, 2022a: 9; Bernes, 2020). The challenge is amplified by the need for alternatives to the everyday libidinal economy of Fossil Capital (Ehrnström-Fuentes & Biese, 2022; Malm & The Zetkin Collective, 2021). Such questions of desire are at the heart of counter-hegemonic struggles for, what Kate Soper terms, a 'Green Renaissance' (Soper, 2020). What is wanted is certainly not an austere ecologism, but, as Martín Arboleda puts it, "the activation of forms of desire that can expand human capacities

towards unimagined cultural and experiential horizons (towards psychic states of well-being, but also towards the hedonistic, the strange and the new)" (Arboleda, 2021: 95, *my translation*).

Tied to such considerations of subjectivity are questions about the normative value-orientations of democratic planning. This implies re-organizing for the socio-ecological rationality of use-values and metabolic values, as opposed to the market rationality of exchange-value (Friedmann, 1987: 27; Lefebvre, 2009: 148; Mandel, 1986; Salleh, 2010). As argued, the levelling abstractions of the latter's commodity logics are substantively irrational and, thereby, inadequate for the ethico-political and inter-generational nature of socio-ecological decisions to be made (O'Neill, 2004; Whyte, 2020: 37-38; Shrivastava, 1994: 712). What is needed, then, is a deeper revaluation of value and how it is produced (Hägglund, 2019: 284), and the co-articulation of formally and substantively rational processes of governance and coordination (Willmott, 2011). This must be about accounting for the *oikos* in its 'real value' terms (Nelson, 2022: ix), as opposed to the reductive 'chrematistic' terms of capitalist markets (Martinez-Alier, 2002: 26). Planning for planetary justice might, hence, become attuned to the plurality of 'valuation languages' of struggles over social metabolic re/production (Martinez-Alier, 1992).

By drawing on such heterodox and value-pluralist perspectives, a critical political ecology of planning can be aligned with the urgent need to, for example, reduce the concentration of greenhouse gas emissions (Buck, 2021: 80-84; Wright & Nyberg, 2015: 185-186) and preserve the barriers between humans and non-human vectors of diseases (Vettesse & Pendergrass, 2022). This eco-socialist revaluation of value is a pre-condition for not only democratizing and pluralizing the foundational economies of food, housing, energy, education, and care (Estela, 2019), but also for practices of collective expenditure, or public abundance, that subvert productivist and utilitarian conceptions of social wealth (D'Alisa et al., 2014; Soper, 2020). This includes the plurality of lifemaking practices, relations, and processes that are central to the healing of urban-rural ecologies (Bernes, 2018; Clegg & Lucas, 2020; Heron & Heffron, 2022; Peredo & McLean, 2019).

In sum, the proposed critical political ecology of planning places questions of social metabolism at the heart of planning thought and practice. These brief considerations suggest that planning must take a critical stance on not only the collective-action-generating-problems of capitalist markets (Thompson, 2022) but also on the variegated forms of neo-colonial and growth-oriented state-productivism (Brenner, 2008; Postone, 2017: 49). This requires a fundamental transformation of the division between the planners and the planned, the spheres of production and social reproduction, and socio-ecological relations (Table 1, Column 4). Accordingly, I have made the case for planning as the conscious and collective organization of social metabolic re/production. The task ahead, therefore, is to experiment with and develop forms of democratic

eco-socialist planning that understand the crises of labour, care, and surplus populations as interwoven with the planetary crises of the natural world (Conroy, 2022; Mezzadri, 2022).

Table 1

	Neoliberal Planning	Social Democratic Planning ⁴	Democratic Eco-socialist Planning
Practical Rationality	Formal, procedural, and ex-post (Foucault, 2008: 173)	Substantive, normative, and ex-ante (Mandel, 1986)	Substantive, eco-centric, normative, iterative, and ex-ante (Morozov, 2019; Purser et al., 1995)
Epistemology	Anti-Utopian Agnotology (eg. Mirowski, 2013)	High-Modern Scientism (Scott, 2020)	Low-Modern Science & Utopianism (Gilbert, 2015; Vettese & Pendergrass, 2022)
Model of Economy	Market Catallaxy Model (O'Neill, 1998)	Production Model (The Care Collective, 2020: 71)	Oikonomia Model (Martinez-Alier, 2020; Moore, 2015; Salleh, 2010; Shrivastava, 1994)
State-Industry-Society Relations	Entrepreneurial: Parcellated Market Sovereignty (Dean, 2020; Slobodian, 2023)	Administrative: State Managerialism (Ferrari, 2020: 8)	Cooperative: Public-Common Sovereignties (Russell et al., 2022)
Corporate Governance	Entrepreneurial: firm as self-regulated institution embedded in private property regimes (Hayek, 2006: 37)	Administrative: firm as state- integrated social institution (Adler, 2022a)	Cooperative: firm as proportionally autonomous eco-social institution (Banerjee, 2011; Lefebvre, 2009: 148)
Forces of re/production	Corporatized, opaque, and extractivist technologies and infrastructures (Muldoon, 2022)	Socialized technologies and infrastructures based on development of productive forces (see: Bernes, 2018 on fettering thesis; Saito, 2023: 151-158)	Post-extractivist and convivial technologies and infrastructures based on a transformation of social relations (Bernes, 2018; Pansera & Fressoli, 2021; Saito, 2023: 151-158; Schmelzer et al., 2022)
Relations of re/production	Commodified and naturalized division of re/productive labour (Cooper, 2017; Fleming, 2017)	De-commodified but naturalized division of re/productive labour (Barca, 2020: 10; Postone, 1993)	De-commodified and politicized division of re/productive labour (Barca, 2020; Devine, 1988; Fraser, 2022: 153)
Society-Nature Relations	Spontaneous adaptation to consequences of climate crisis, mediated by markets (Mirowski et al., 2013; Nyberg & Wright, 2022; Walker & Cooper, 2011).	Separation of humanity and nature (Moore, 2015; Salleh, 2010). Technocratically planned conservation, restoration, and regeneration (Malm, 2021).	Dialectical understanding of human- nature relations (Gellert, 2019; Purser et al., 1995). Democratically planned conservation, restoration, and regeneration (Arboleda, 2021: 138).
Social Value	Exchange-value production and private accumulation of surpluses (Mandel, 1986)	Use-value production and redistribution of surpluses (Mandel, 1986)	Post-growth use-value production and redistribution of surpluses (Soper, 2020). Recognition of Metabolic Value (Salleh, 2010)

Conclusion

What is wanted is a great collective project in which an active majority of the population participates, as something belonging to it and constructed by its own energies. The setting of social priorities – also known in the socialist literature as planning – would have to be a part of such a collective project. It should be clear, however, that virtually by definition the market cannot be a project at all.

— Fredric Jameson (1991)

There is broad agreement that our age of planetary crises is an age of transitions, requiring profound transformations to existing modes of organizing (IPCC, 2023). In light of these epochal

⁴ Drawing on Martin Hägglund (2019: 284), the term social democratic is used, here, to refer to forms of planning that politicize the distribution of value, while naturalizing how value is produced and measured. This is an analytic distinction that is not necessarily in correspondence to the various historical meanings of social democracy. The reference to social democratic planning can, therefore, be applied to a variety of Neo-classical, Keynesian, Institutionalist, and even (Traditional) Marxist views on planning (Postone, 1993). In contrast, democratic socialism involves politicizing and transforming re/production and associated conceptions of value. This is aligned with the proposed eco-socialist reframing of planning as the democratic planning of oikonomia.

changes, I have argued that democratic planning is indispensable for generating the forms of collective intelligibility and power needed to heal the 'web of life'. This involves problematizing the analytic separation between various spheres of life, seeing them, instead, as dialectically interrelated moments of the socio-ecological totality (Benson, 1977). Democratic planning is, in other words, about the collective and conscious re-organization of social metabolic re/production. It is, therefore, conceived as an eco-political project for substantive equality and planetary justice.

Struggles for democratic planning futures will surely face strong resistance, particularly from class fractions with interests in maintaining capitalist forms of exploitation and appropriation. This inevitably raises questions about the politics of planning (Kahré, 2022). What are the political strategies (Zanoni, 2020a) needed in struggles for democratic planning futures? What are the countervailing powers needed to ensure that planning remain meaningfully democratic? Indeed, the fact that ethico-political concerns are by their very nature contested implies that there must always be a space for conflict and dissensus within the horizon of planning thought and practice (Mandarini & Toscano, 2020: 27). This makes research on democratizing enterprises (Adler, 2022a; Battilana et al., 2022) and state-civil society relations (Zanoni, 2020b) vital for post-capitalist governance (D'Alisa & Kallis, 2020). This must, furthermore, be grounded in feminist, anticolonial, ecological, and anti-extractivist scholarship and praxis (Benschop, 2021; Foster et al., 1997; Mezzadri, 2022). As argued, future scholarship can explore these issues further by looking at urban-rural struggles (eg. Peredo & McLean, 2019; Russell et al., 2022) to re-organize for equitable and sustainable forms of social metabolism (Heynen et al., 2005; Saito, 2022: 275-304).

Such struggles around *urbanized oikonomia* (Thompson, 2023) also show that there are, *contra* Hayek, a plurality of ways of planning that are irreducible to the planning/market opposition. Indeed, forms of market coordination and exchange pre-exist capitalism (Cusicanqui, 2018), some of which need not be irreconcilable with planning logics (Devine, 1988; Elson, 2000; Gindin, 2019; Lordon, 2022: 149-150). Future scholarship can explore such issues in more detail, addressing questions about the 'organization of markets' (Ahrne et al., 2015) and the possibilities of progressive forms of innovation and entrepreneurship (Nieto, 2021; Lordon, 2022: 151-152). This is also related to the issue of progressive management, which post-capitalist planning cannot do without (Murray, 1987: 98-99). This includes heterodox approaches to re-organizing the relations between public and private actors (Mazzucato, 2021; see: Table 1, Column 3), as well as critical reappraisals of institutions like the Tennessee Valley Authority (Selznick, 2015), Italy's Institute for Industrial Reconstruction (Monfardini et al., 2022), and France's historic Planning Commission (Djelic, 1996; Krahé, 2022; Massé, 1991) for the development of Progressive Green New Deals (Riofrancos, 2019). As argued, given the reality of planetary boundaries, it is also crucial to develop

a coherent account of the forms of planning (Schmelzer et al., 2022: 295-296) implied by notions of a 'Post-Growth Deal', or a 'Green New Deal without Growth' (Mastini et al., 2018).

The aim of this article has been to articulate a conception of planning that situates itself within the matrix of oikological phenomena, raising questions about re/production and human metabolism with(in) nature. In this way, it was argued that planning is indispensable, in our context of planetary crises, for organizing alternatives in, against, and beyond capitalism's organization of society and nature. Accordingly, I have sought to show that recollecting and understanding the pasts and futures of democratic planning can offer inspiration for researchers, students, policy makers, and activists struggling to envision and build more desirable organizational futures. Nonetheless, and despite the range of this article, it has left many questions unanswered and experiences unexplored. Since much of the new planning literature remains theoretical and speculative, there is, moreover, much to gain through more historically and empirically grounded studies of planning alternatives from around the world. This would enrich dialogues on reorganizing for alternatives, and help envision a decent future for *all* in the world to come.

Author Biography:

Yousaf Nishat-Botero is a PhD Candidate at Bayes Business School, City, University of London, and he holds an MA in Philosophy & Contemporary Critical Theory from the Centre for Research in Modern European Philosophy, Kingston University. His research interests are at the intersections of critical theory, organization studies, and political ecology. These interests guide his research into economic planning, degrowth/post-growth organizations, and urban-rural futures. Yousaf is also a member of the editorial collective of *ephemera: theory and politics in organization*.

Acknowledgements:

I am especially grateful to Hugh Willmott for his guidance, feedback, and support in the preparation of this article. I am equally grateful to the anonymous reviewers and Associate Editor Alessandro Sancino, whose comments and suggestions have helped me clarify my arguments. I am also thankful to André Spicer, Bobby Banerjee, Cliff Oswick, Dipsikha Guha Majumdar, Ross Sparkes, and Madeleine Cochet for their encouraging and constructive comments at different stages of this article's development. The ideas in this paper also benefitted greatly from my ongoing collaborations with Matt Thompson on economic planning and urban geography. Finally, I would like to acknowledge the insightful feedback and comments from many other colleagues – notably members of the 'Organization Studies in the Anthropocene: System Change, Not Climate Change' Standing Working Group of the European Group of Organization Studies.

References

- Adaman F and Devine P (1996) The economic calculation debate: Lessons for socialists. *Cambridge Journal of Economics*, 20(5), 523-537.
- Adler PS (2001) Market, hierarchy, and trust: The knowledge economy and the future of capitalism. *Organization Science* 12(2): 215-234.
- Adler PS (2015) Community and innovation: from Tönnies to Marx. *Organization Studies* 36 (4): 445-471.
- Adler PS (2019) The 99% Economy: How Democratic Socialism Can Overcome the Crises of Capitalism.

 Oxford: Oxford University Press.
- Adler PS (2022a) Capitalism, Socialism, and the Climate Crisis. *Organization Theory*, 3(1), 26317877221084713.
- Adler PS (2022b) Odyssey of a Socialist in the Business School World. *Journal of Management Inquiry*, 31(1), 4-14.
- Adler PS and Heckscher C (2018) Collaboration as an organization design for shared purpose. In: Ringel L, Hiller P and Zietsma C (eds) *Toward Permeable Boundaries of Organizations?*. Bingley: Emerald Publishing Limited, pp. 81-111.
- Adler PS, Forbes LC, and Willmott H (2007) Critical Management Studies. *Academy of management annals*, 1(1), 119-179.
- Ahrne G, Aspers P, and Brunsson N (2015). The organization of markets. *Organization Studies*, *36*(1), 7-27.
- Anderson P (1961) Sweden II: study in social democracy. New Left Review 1(9): 34-45.
- Arboleda M (2017) Revitalizing science and technology studies: A Marxian critique of morethan-human geographies. *Environment and Planning D: Society and Space*, *35*(2), 360-378.
- Arboleda M (2020) Planetary mine: Territories of extraction under late capitalism. London: Verso Books.
- Arboleda M (2021) Gobernar la utopía: sobre la planificación y el poder popular. Buenos Aires: Caja Negra Editora.
- Banerjee SB (2011) Embedding sustainability across the organization: A critical perspective.

 *Academy of Management Learning & Education, 10(4), 719-731.
- Banerjee SB (2018) Transnational power and translocal governance: The politics of corporate responsibility. *Human Relations*, 71(6): 796-821.
- Banerjee SB, Jermier JM, Peredo AM, Perey R, and Reichel A (2021) Theoretical perspectives on organizations and organizing in a post-growth era. *Organization*, 28(3), 337-357.
- Barandiaran X, Calleja-López A, and Monterde A (2018) Decidim: political and technopolitical networks for participatory democracy. *Decidim's Project White Paper*.

- Barca S (2020) Forces of Reproduction: Notes for a Counter-Hegemonic Anthropocene. Cambridge: Cambridge University Press.
- Battilana J, Yen J, Ferreras I, and Ramarajan L (2022) Democratizing Work: Redistributing power in organizations for a democratic and sustainable future. *Organization Theory*, 3(1), 26317877221084714.
- Beckert J (2021) The Firm as an Engine of Imagination: Organizational prospection and the making of economic futures. *Organization Theory* 2(2), 26317877211005773.
- Beer S (1974) Designing Freedom. London: John Wiley & Sons.
- Beer S (1995) The Brain of the Firm. 2nd Edition. London: John Wiley & Sons.
- Benanav A (2020) How To Make a Pencil. *Logic Magazine*, Issue 12. Available at: https://logicmag.io/commons/how-to-make-a-pencil/ (accessed 26 October 2021).
- Benschop Y (2021) Grand challenges, feminist answers. *Organization Theory*, 2(3), 26317877211020323.
- Benson JK (1977) Organizations: A dialectical view. Administrative science quarterly, 1-21.
- Bernes J (2018) The Belly of the Revolution: Agriculture, Energy, and the Future of Communism. In: Bellamy B and Diamanti J (eds.) *Materialism and the Critique of Energy*, 331–75. Chicago: MCM'.
- Bernes J (2020) Planning and Anarchy. South Atlantic Quarterly, 119(1): 53-73.
- Beverungen A (2021) Remote Control: Algorithmic Management of Circulation at Amazon. In: Burkhardt M, Shnayien M, and Grashöfer K (Eds.) *Explorations in Digital Cultures*.

 Lüneburg: Meson Press. DOI: 10.14619/1716.
- Böhm S, Misoczky MC, and Moog S (2012) Greening capitalism? A Marxist critique of carbon markets. *Organization Studies*, *33*(11), 1617-1638.
- Borge R, Balcells J, and Padró-Solanet A (2022) Democratic Disruption or Continuity? Analysis of the Decidim Platform in Catalan Municipalities. *American Behavioral Scientist*, 00027642221092798.
- Brenner N (2008) Henri Lefebvre's critique of state productivism. In: Goonewardena K, Kipfer S, Milgrom R, Schmid C (Eds.) *Space, difference, everyday life* (pp. 245-263). Abingdon: Routledge.
- Buck HJ (2021) Ending fossil fuels: Why net zero is not enough. London: Verso Books.
- Buller A (2022) The Value of a Whale: On the Illusions of Green Capitalism. Manchester: Manchester University Press.
- Carnevali E and Pedersen Ystehede A (2022) Is socialism back? A review of contemporary economic literature. *Journal of Economic Surveys*.

- Chertkovskaya E and Paulsson A (2021) Countering corporate violence: Degrowth, ecosocialism and organising beyond the destructive forces of capitalism. *Organization*, 28(3), 405-425.
- Clark VF (2013) Salvador Allende: Revolutionary Democrat. London: Pluto Press.
- Clegg J and Lucas R (2020) Three Agricultural Revolutions. *South Atlantic Quarterly* 119(1): 95-111.
- Cockshott P and Cottrell A (1993) Towards A New Socialism. Nottingham: Spokesman Books.
- Conroy W (2022) Background check: Spatiality and relationality in Nancy Fraser's expanded conception of capitalism. *Environment and Planning A: Economy and Space*.
- Cooley M (2015) Architect or bee? The Human Price of Technology. Nottingham: Spokesman Books.
- Cooper M (2017) Family Values: Between Neoliberalism and the New Social Conservatism. Cambridge: MIT Press.
- Cumbers A (2012) Reclaiming public ownership: Making space for economic democracy. London: Zed Books.
- Cumbers A (2014) Responding to Hayek from the Left: Beyond Market Socialism on the Path to a Radical Economic Democracy. *Austrian Theory and Economic Organization* (pp. 177-196). New York: Palgrave Macmillan.
- Cusicanqui SR (2018) Un mundo ch'ixi es possible: Ensayos desde un presente en crisis. Buenos Aires: Tinta Limón.
- D'Alisa G and Kallis G (2020) Degrowth and the State. Ecological Economics, 169, 106486.
- D'Alisa G, Kallis G, and Demaria F (2014) From austerity to dépense. In: D'Alisa G, Demaria F, Kallis G (Eds.) *Degrowth.* Abingdon: Routledge, pp. 215-220
- Davies W (2015) The return of social government: From 'socialist calculation' to 'social analytics'. *European Journal of Social Theory* 18(4): 431-450.
- Davies W (2018) Economic science fictions. London: Goldsmiths University Press.
- Davies W (2020) The Holiday of Exchange Value. *Goldsmiths Political Economy Research Centre Blog.*Available at: https://www.perc.org.uk/project_posts/the-holiday-of-exchange-value/
 (accessed 26 October 2021).
- Davis GF (2013) After the corporation. *Politics & Society*, 41(2), 283-308.
- Dean J (2020) Neofeudalism: The End of Capitalism?. Los Angeles Review of Books. Available at: https://lareviewofbooks.org/article/neofeudalism-the-end-of-capitalism/ (Last accessed 25 August 2022).
- Devine P (1988) Democracy and Economic Planning: The Political Economy of a Self-Governing Society. Abingdon: Routledge.

- Devine P, Laibman D, O'Neill J (2002) Participatory Planning through Negotiated Coordination.

 Science & Society 66(1): 72-93
- Djelic ML (1996) Genèse et fondements du plan Monnet: l'inspiration américaine. Revue française d'études américaines, 77-86.
- du Gay P (2004) Against 'Enterprise' (but not against 'enterprise', for that would make no sense). Organization, 11(1), 37-57.
- Dussel E and Ibarra-Colado E (2006) Globalization, Organization and the Ethics of Liberation. *Organization*. 13(4): 489-508.
- Dyer-Witheford N (2013) Red plenty platforms. Culture Machine, 14.
- Dyer-Witheford N, Kjøsen AM, and Steinhoff J (2019) *Inhuman Power: Artificial Intelligence and the Future of Capitalism.* London: Pluto Press.
- Ehrnström-Fuentes M and Biese I (2022) The act of (de/re) growing: Prefiguring alternative organizational landscapes of socioecological transformations. *Human Relations*, 00187267221112241.
- Elson D (2000) Socialized markets, not market socialism. Socialist register, 36.
- Espejo R (2021) Cybersyn: ingeniería de variedad y gobernanza. *Cuadernos de Beauchef.* Special Issue: Nostalgia del futuro: ciencia, tecnología y sociedad en Chile. A 50 años del proyecto Cybersyn, (5)1: 19-44.
- Estela O (2019) The foundational economy and strategic planning in Barcelona: reshaping the urban economy from the bottom up. *Renewal: A Journal of Social Democracy* 27(2): 33–39.
- Federici S and Jones C (2020) Counterplanning in the crisis of social reproduction. *South Atlantic Quarterly* 119(1): 153-165.
- Ferrari R (2020) Plan-based Thought: From the New Civilisation to the Global System of Power. Scienza & Politica. Per una storia delle dottrine 31(62).
- Fiori S (2010) Is H.A. Simon a theoretician of decentralized planning? A comparison with FA Hayek on planning, market, and organizations. *Constitutional Political Economy* 21(2): 145-170.
- Fleming P (2017) The human capital hoax: Work, debt and insecurity in the era of Uberization. *Organization Studies*, *38*(5), 691-709.
- Fleming P (2020) Hayek Shrugged: Why Bureaucracy Didn't Die Under Neoliberalism But Boomed Instead. *New Formations* 100(100-101): 114-128.
- Foley DK (2020) Socialist alternatives to capitalism I: Marx to Hayek. Review of Evolutionary Political Economy, 1(3), 297-311.

- Foster JB, Jermier JM, and Shrivastava P (1997) Global environmental crisis and ecosocial reflection and inquiry: Introduction to Organization & Environment. Organization & Environment, 10(1), 5-11.
- Forester J (1981) Questioning and organizing attention: toward a critical theory of planning and administrative practice. *Administration & Society* 13(2): 161-205
- Foucault M (2008) *The Birth of Biopolitics: Lectures at the Collège de France, 1978-1979.* London: Palgrave Macmillan.
- Fraser N (1990) Rethinking the Public Sphere: A Contribution to the Critique of Actually Existing Democracy. *Social Text*, (25/26), 56-80.
- Fraser N (2021) Climates of Capital: For a Trans-Environmental Eco-Socialism. *New Left Review*, 127 (January-February 2021): 94-127.
- Fraser N (2022) Cannibal Capitalism: How Our System is Devouring Democracy, Care, and the Planet and What We Can Do About It. London: Verso Books.
- Fraser N and Jaeggi R (2018) Capitalism: A conversation in critical theory. New York: John Wiley & Sons.
- Friedmann J (1967) A conceptual model for the analysis of planning behavior. *Administrative Science Quarterly* 225-252.
- Friedmann J (1987) *Planning in the public domain: from knowledge to action.* Princeton: Princeton University Press.
- Gaffney M, Ravenscroft C, and Williams C (2019) Capitalism and planetary justice in the "web of life": An interview with Jason W. Moore. *Polygraph*, issue 28.
- Galbraith JK (2008) Plan. *Harper's Magazine*. Available at: https://harpers.org/archive/2008/11/plan/ (accessed 26 October 2021).
- Gellert PK (2019) Bunker's ecologically unequal exchange, Foster's metabolic rift, and Moore's world-ecology: distinctions with or without a difference? In: Scott Frey R, Gellert PK, and Dahms HF (Eds.) *Ecologically Unequal Exchange* (pp. 107-140). London: Palgrave Macmillan.
- Gilbert J (2015) Planning Democracy: Agrarian Intellectuals and the Intended New Deal. New Haven: Yale University Press.
- Gindin S (2019) We Need to Say What Socialism Will Look Like. *Jacobin*. Available at: https://www.jacobinmag.com/2019/03/sam-gindin-socialist-planning-models (accessed 26 October 2021).
- Goode D (2011) Planning for nature in towns and cities: a historical perspective. In: Douglas I, Goode D, Houck MC, and Maddox D (Eds.) *Handbook of urban ecology*. Abingdon: Routledge, 84-92.

- Guenot N and Vetter A (2022) Overview & Case: Low-Tech Magazine and Decidim. In: Barlow N, Regen L, Cadiou N, Chertkovskaya E, Hollweg M, Plank C, Schulken M, and Wolf V (Eds.) Degrowth & Strategy: how to bring about social-ecological transformation. Mayfly Books, 246-267.
- Gümüsay AA and Reinecke J (2021) Researching for desirable futures: From real utopias to imagining alternatives. *Journal of Management Studies*.
- Hägglund M (2019) This Life: Why Mortality Makes us Free. London: Profile Books.
- Hahnel R (2021) Democratic Economic Planning, 1st Edition. Abingdon: Routledge.
- Harney S and Moten F (2013) *The Undercommons: Fugitive Planning and Black Study.* New York: Minor Compositions.
- Harvey D (2019) Rebel Cities: From the Right to the City to the Urban Revolution. London: Verso.
- Hayek FA (1945) The Use of Knowledge in Society. American Economic Review 35(4): 519-30
- Hayek FA (1952) The Counter-Revolution of Science: Studies on the Abuse of Reason. New York: Free Press.
- Hayek FA (2002) Competition as a discovery procedure. *Quarterly journal of Austrian economics* 5(3): 9-23.
- Hayek FA (2006) The Road to Serfdom. Abingdon: Routledge.
- Hayek FA (2013) Law, Legislation, and Liberty. Abingdon: Routledge.
- Heron K and Heffron A (2022) Towards the abolition of the hinterlands. *Architectural Design*, 92(1), 120-127.
- Herzog A (2020) The Attack on Sovereignty: Liberalism and Democracy in Hayek, Foucault, and Lefort. *Political Theory* 49(4): 662-685.
- Heynen N, Kaika M, and Swyngedouw E (2005) *In the Nature of Cities: Urban Political Ecology and the Politics of Urban Metabolism.* Abingdon: Routledge.
- Hirschman AO (1991) The Rhetoric of Reaction. Cambridge: Harvard University Press.
- Holtwell F (2018) Bringing Back The Lucas Plan. *Notes From Below, Technology and The Worker* (#2). Available at: https://notesfrombelow.org/article/bringing-back-the-lucas-plan (accessed October 26 2021).
- Howard-Grenville J (2021) Grand challenges, Covid-19 and the future of organizational scholarship. *Journal of Management Studies*.
- IPCC (2023) Summary for Policymakers. In: *Synthesis Report of the IPCC Sixth Assessment AR6* (Eds.). Available at: https://report.ipcc.ch/ar6syr/pdf/IPCC_AR6_SYR_SPM.pdf (last accessed March 31, 2023).

- Jameson F (1991) *Postmodernism, or, the Cultural Logic of Late Capitalism.* Durham: Duke University Press.
- Jameson F (2016) Fredric Jameson: Wal-Mart as Utopia. *Verso Blog.* Available at: https://www.versobooks.com/blogs/2774-fredric-jameson-wal-mart-as-utopia#:~:text=Fredric%20Jameson's%20latest%20work%2C%20recently,could%2C%20 or%20should%2C%20be. (accessed 26 October 2021).
- Jones C (2011) What kind of subject is the market?. New Formations, 72(72), 131-145.
- Jones C (2020) Introduction: The Return of Economic Planning. *South Atlantic Quarterly* 119(1): 1–10.
- Knights D and Morgan G (1991) Corporate strategy, organizations, and subjectivity: A critique. *Organization studies* 12(2): 251-273.
- Krahé M (2022) The Whole Field: Markets, planning, and coordinating the green transformation. *Phenomenal World.* Available at: https://www.phenomenalworld.org/analysis/climate-planning/#fn:7 (last accessed December 21, 2022).
- Kunkel B (2015) The House That Marx Built. Dissent, 62(4), 95-97.
- Lefebvre H (2009) State, Space, World: Selected essays. Minneapolis: University of Minnesota Press.
- Levy DL and Spicer A (2013) Contested imaginaries and the cultural political economy of climate change. *Organization*, 20(5), 659-678.
- Lordon F (2022) El capitalismo o el planeta: Cómo construir una hegemonía anticapitalista para el siglo XXI. Madrid: Errata Naturae.
- Malm A (2021) Planning the Planet: Geoengineering Our Way Out of and Back into a Planned Economy. In: Sapinski JP, Buck HJ, and Malm A (eds.) *Has It Come to This? The Promises and Perils of Geoengineering on the Brink*. New Brunswick: Rutgers University Press, pp. 143-162.
- Malm A and the Zetkin Collective (2021) White skin, black fuel: on the danger of fossil fascism. London: Verso Books.
- Mandarini M and Toscano A (2020) Planning for Conflict. *South Atlantic Quarterly* 119(1): 11-30. Mandel E (1986) In defence of socialist planning. *New Left Review* 159(1): 5-22.
- Martinez-Alier J (1992) Ecological Economics and Concrete Utopia. *Utopian Studies*. Vol. 3, No. 1 (1992), pp. 39-52.
- Martinez-Alier J (2002) *The Environmentalism of the poor: a study of ecological conflicts and valuation.*Cheltenham: Edward Elgar Publishing.

- Martinez-Alier J (2020) From Ecological Economics to Political Ecology. *Barcelona Societat*, 27. Available at: https://ajuntament.barcelona.cat/dretssocials/sites/default/files/revistaingles/02_take_stand_martinez_alier_ang.pdf (last accessed 19 July 2022).
- Marx K (1978) The Marx-Engels Reader. 2nd Edition. New York: W.W. Norton & Company.
- Massé P (1991) Le Plan ou l'anti-hasard. Paris: Hermann.
- Mastini R, Kallis G, and Hickel J (2021) A green new deal without growth? *Ecological Economics*, 179, 106832.
- Mau S (2023) Mute Compulsion: A Marxist Theory of the Economic Power of Capital. London: Verso.
- Mazzucato M (2021) Mission economy: A moonshot guide to changing capitalism. London: Penguin Books.
- Medina E (2014) Cybernetic Revolutionaries: Technology and Politics in Allende's Chile. Cambridge: MIT Press.
- Mészáros I (2014) The Necessity of Social Control. NYU Press.
- Mezzadri A (2022) Social Reproduction and Pandemic Neoliberalism: Planetary Crises and the Reorganization of Life, Work and Death. *Organization*.
- Mirowski P (2013) Never Let A Serious Crisis Go To Waste: How Neoliberalism Survived The Financial Meltdown. London: Verso Books.
- Mirowski P and Nik-Khah E (2017) The knowledge we have lost in information: the history of information in modern economics. Oxford: Oxford University Press.
- Mirowski P, Walker J, and Abboud A (2013) Beyond Denial. Overland. Issue 210.
- Monfardini P, Quattrone P, and Ruggiero P (2022) Exploring the middle way: The Istituto per la Ricostruzione Industriale (IRI) in between corporate capitalism and planned economy (1948–1973). In: Meyer R, Leixnering S, Veldman J (eds.) *The Corporation: Rethinking the Iconic Form of Business Organization*. Emerald Publishing Limited.
- Moore JW (2015) Capitalism in the Web of Life: Ecology and the Accumulation of Capital. London: Verso Books.
- Morozov E (2014) The Planning Machine: Project Cybersyn and the origins of Big Data nation. The New Yorker. Available at: https://www.newyorker.com/magazine/2014/10/13/planning-machine (accessed 26 October 2021).
- Morozov E (2019) Digital Socialism? The Calculation Debate in the Age of Big Data. *New Left* Review, 116/117: 33-67

- Morozov E (2020) COVID Special: Interview. *The New Institute*. Available at: https://thenew.institute/en/news/covid/covid-and-capitalism (accessed 26 October 2021).
- Morozov E and Bria F (2018) Rethinking the Smart City: Democratizing Urban Technology. New York: Rosa Luxemburg Stiftung
- Morozov E and Bria F (2022) Conversation: Francesca Bria on Decentralisation, Sovereignty, and Web3. *The Crypto Syllabus*. Available at: https://the-crypto-syllabus.com/francesca-bria-on-decentralisation/ (last accessed June 29 2022).
- Muldoon J (2022) Platform Socialism: How to Reclaim our Digital Future from Big Tech. London: Pluto Books.
- Murray R (1987) Ownership, control and the market. New Left Review, 164, 87-112.
- Napoletano B, Clark B, Foster JB, and Urquijo PS (2020) Sustainability and metabolic revolution in the works of Henri Lefebvre. *World*, 1(3), 300-317.
- Neilson B (2020) The Reverse of Engineering. South Atlantic Quarterly, 119(1): 75-93.
- Nelson A (2022) Beyond Money: A Postcapitalist Strategy. London: Pluto Books.
- Nieto M (2021) Entrepreneurship and Decentralised Investment in a Planned Economy: A Critique of the Austrian Reading. *Historical Materialism*, 30(1), 133-163.
- Nyberg D and Wright C (2022) Defending hegemony: From climate change mitigation to adaptation on the Great Barrier Reef. *Organization*, 13505084221115836.
- O'Neill J (1998) The Market: Ethics, knowledge and politics. London: Routledge.
- O'Neill J (2003) Socialism, associations and the market. Economy and Society 32(2): 184-206.
- O'Neill J (2004) Ecological economics and the politics of knowledge: the debate between Hayek and Neurath. *Cambridge Journal of Economics*, 28(3), 431-447.
- O'Neill J (2007) Pluralism and economic institutions. *Otto Neurath's Economics in Context*. Dordrecht: Springer, pp. 77-100.
- Peredo AM and McLean M (2020) Decommodification in action: Common property as countermovement. *Organization*, *27*(6), 817-839.
- Peredo AM, Abdelnour S, Adler PS, Banerjee SB, Bapuji H, Calas M, Chertkovskaya E, Colbourne R, Contu A, Crane A, Evans M, Hirsch P, Osorio A, Ozkazanc-Pan B, Smircich L, and Weber G (2022) We Are Boiling: Management Scholars Speaking Out on COVID-19 and Social Justice. *Journal of Management Inquiry*, 10564926221103480.
- Phillips L and Rozworski M (2019) People's Republic of Walmart: How the World's Biggest Corporations are Laying the Foundation for Socialism. London: Verso Books.

- Plehwe D, Slobodian Q, and Mirowski P (Eds.) (2020) *Nine lives of neoliberalism*. London: Verso Books.
- Postone M (1993) *Time, labor, and social domination: A reinterpretation of Marx's critical theory.*Cambridge: Cambridge University Press.
- Postone M (2017) The Current Crisis and the anachronism of value: a Marxian reading. Continental Thought and Theory, Volume 1, Issue 4: 150 years of Capital, 38-54.
- Purser RE, Park C, and Montuori A (1995) Limits to anthropocentrism: Toward an ecocentric organization paradigm?. *Academy of Management Review*, 20(4), 1053-1089.
- Riofrancos T (2019) Plan, Mood, Battlefield–Reflections on the Green New Deal. *Viewpoint Magazine*, 16. Available at: https://viewpointmag.com/2019/05/16/plan-mood-battlefield-reflections-on-the-green-new-deal/ (last accessed July 15 2022)
- Russell B, Milburn K, and Heron K (2022) Strategies for a new municipalism: Public–common partnerships against the new enclosures. *Urban Studies*, 00420980221094700.
- Saito K (2022) El Capital en la era del Antropoceno: una llamada a liberar la imaginación para cambiar el sistema y frenar el cambio climaticó. Barcelona: Penguin Random House.
- Saito K (2023) Marx in the Anthropocene: Towards the Idea of Degrowth Communism. Cambridge: Cambridge University Press.
- Salisbury B (2020) Story of The Lucas Plan. *Lucas Plan*. Available at: https://lucasplan.org.uk/story-of-the-lucas-plan/ (accessed October 26 2021).
- Salleh A (2010) From metabolic rift to "metabolic value": Reflections on environmental sociology and the alternative globalization movement. *Organization & Environment*, 23(2), 205-219.
- Schmelzer M, Vansintjan A, and Vansintjan A (2022) The Future is Degrowth: A Guide to a World Beyond Capitalism. London: Verso Books.
- Scott JC (2020) Seeing Like A State: How Certain Schemes To Improve The Human Condition Have Failed. New Haven: Yale University Press.
- Selznick P (2015) TVA and the Grass Roots: A Study of Politics and Organization. Quid Pro Books.
- Shrivastava P (1994) Castrated environment: Greening organizational studies. *Organization Studies*, 15(5), 705-726.
- Simon H (1991) Organizations and Markets. Journal of Economic Perspectives 5(2): 25-44.
- Slobodian Q (2023) Crack-up Capitalism: Market radicals and the dream for a world without democracy. London: Allen Lane.
- Smith A (2014) The Lucas Plan: What can it tell us about democratising technology today. *The Guardian*, 22. Available at: https://www.theguardian.com/science/political-

- science/2014/jan/22/remembering-the-lucas-plan-what-can-it-tell-us-about-democratising-technology-today (accessed 26 October 2021).
- Sohn-Rethel A (2020) Intellectual and Manual Labour: A critique of epistemology. Leiden: Brill.
- Soper K (2020) Post-growth living: For an alternative hedonism. London: Verso Books.
- Sorg C (2022) Failing to Plan Is Planning to Fail: Toward an Expanded Notion of Democratically Planned Postcapitalism. *Critical Sociology*, 08969205221081058.
- Staley R (2020) Partisan Knowledge: On Hayek and Heretics in Climate Science and Discourse. In: Imhausen A, Müller F, and Epple M (Eds.) *Weak Knowledge: Forms, Functions, and Dynamics.* Chicago: University of Chicago Press.
- Streeck W (2014) Buying Time: The delayed crisis of democratic capitalism. London: Verso Books.
- Swann T (2018) Towards an anarchist cybernetics: Stafford Beer, self-organisation and radical social movements. *Ephemera*, 18(3): 427-456.
- Swann T (2022) 'Anarchist technologies': Anarchism, cybernetics and mutual aid in community responses to the COVID-19 crisis. *Organization*, 13505084221090632.
- The Care Collective (2020). The Care Manifesto: The Politics of Interdependence. London: Verso Books.
- Thompson M (2020) What's so new about New Municipalism?. *Progress in Human Geography* 45(2): 317-342.
- Thompson M (2022) Money for everything? Universal basic income in a crisis. *Economy and Society*, 1-22.
- Thompson M (2023) Economic Development. In: Vogel R. (ed.) *Handbook of Urban Politics and Policy*. Edward Elgar.
- Toscano A (2014) Lineaments of the Logistical State. *Viewpoint Magazine*. Available at: https://viewpointmag.com/2014/09/28/lineaments-of-the-logistical-state/ (last accessed August 20 2022).
- Vettese T and Pendergrass D (2022) Half-Earth Socialism: A Plan to Save the Future from Extinction, Climate Change and Pandemics. London: Verso Books.
- Wainwright H (2016) What if the workers were in control? Red Pepper. Available at: https://www.redpepper.org.uk/what-if-the-workers-were-in-control/ (accessed 26 October 2021).
- Wainwright H (2018) A new politics from the left. Epub edition. Cambridge: Polity Press.
- Wainwright H (2020) The Economics of Labour: Robin Murray, Industrial Strategy and the Popular Planning Unit. *Robin Murray*. Available at: https://robinmurray.co.uk/glc-ppu (accessed 26 October 2021).

- Wainwright H and Elliot D (2018) *The Lucas Plan: A New Trade Unionism in the Making.*Nottingham: Spokesman Books.
- Walker J and Cooper M (2011) Genealogies of resilience: From systems ecology to the political economy of crisis adaptation. *Security dialogue*, 42(2), 143-160.
- Wetherell S (2016) Duncan Tanner Essay Prize 2015: Freedom Planned: Enterprise Zones and Urban Non-planning in Post-war Britain. *Twentieth Century British History* 27(2): 266-289.
- Whyte J (2019a) The invisible hand of Friedrich Hayek: Submission and spontaneous order. *Political Theory* 47(2): 156-184.
- Whyte J (2019b) *The Morals of The Market: Human Rights and the Rise of Neoliberalism.* London: Verso Books.
- Whyte J (2020) Calculation and Conflict. South Atlantic Quarterly 119(1): 31-51.
- Willmott H (1997) Management and organization studies as science?. Organization 4(3): 309-344.
- Willmott H (2008) Critical management and global justice. Organization, 15(6), 927-931.
- Willmott H (2011) Back to the Future: What Does Studying Bureaucracy Tell Us?. In: S. Clegg S, Harris M and Hopfl H (eds) *Managing modernity: Beyond bureaucracy?*. Oxford: Oxford University Press, pp. 257-294
- Wright C and Nyberg D (2015) Climate Change, Capitalism, and Corporations: Processes of Creative Self-Destruction. Cambridge: Cambridge University Press.
- Wright C, Nyberg D, Rickards L, and Freund J (2018). Organizing in the Anthropocene. *Organization*, *25*(4), 455-471.
- Zanoni P (2020a) Prefiguring alternatives through the articulation of post-and anti-capitalistic politics: An introduction to three additional papers and a reflection. *Organization* 27(1): 3-16.
- Zanoni P (2020b) Whither critical management and organization studies? For a performative critique of capitalist flows in the wake of the COVID-19 pandemic. *Journal of Management Studies* 58(2): 577-581.
- Zanoni P & Mir R (2022) COVID-19: Interrogating the capitalist organization of the economy and society through the pandemic. *Organization*, 29(3), 369-378.
- Zanoni P, Contu A, Healy S and Mir R (2017) Post-capitalistic politics in the making: The imaginary and praxis of alternative economies. *Organization* 24(5): 575-588.